

## Police and Crime Commissioner for Surrey – Decision Making Record

**Report Title:** Extension to Contract: Surrey Partnerships Ltd  
**Decision number:** 122/2016  
**Author and Job Role:** Alison Bolton, Chief Executive  
**Protective Marking:** OFFICIAL

### Executive Summary:

Since April 2013, Shiraz Mirza (Surrey Partnership Ltd) has been providing advice to the Police & Crime Commissioner on matters of equality and diversity. The Commissioner believes that he has received an exceptional level of service from Mr Mirza who is a champion for the interests of minority and hard-to-reach groups. Mr Mirza has built links and networks and has assisted with issues such as overcoming barriers to recruitment to the police service. He has helped to provide a better understanding of the experiences of victims of hate crime as they progress through the criminal justice system.

The existing contract with Surrey Partnership Ltd is due to expire in April 2016, just before the date of the PCC elections. The PCC does not wish to terminate the current arrangement, but equally does not wish to bind the hands of any new PCC to continue with it. For that reason, it is suggested that the contract with Surrey Partnership Ltd should be extended until the end of May 2016. In the event of a change of PCC, this will give a new PCC a short amount of time to review the situation and consider whether he or she wishes to continue with the contract. There is already provision within the OPCC budget for the continuation of this arrangement.

### Recommendation

- That the contract with Surrey Partnership Ltd be extended, on the same terms, until the end of May 2016

### Police and Crime Commissioner Approval

I approve the recommendation(s):



Signature:

Date: 3/3/16

All decisions must be added to the decision register.

## **Areas of consideration**

### **Consultation**

None necessary.

### **Financial implications**

None.

### **Legal**

No advice required.

### **Risks**

None arising.

### **Equality and diversity**

No implications.

### **Risks to human rights**

No implications.