

## Police and Crime Commissioner for Surrey – Decision Making Record

**Report Title:** Extension to Contract: Assistant PCC for Victims  
**Decision number:** 138/2016  
**Author and Job Role:** Alison Bolton, Chief Executive  
**Protective Marking:** OFFICIAL

### Executive Summary:

The previous Police & Crime Commissioner appointed Jane Anderson to the role of Assistant Police & Crime Commissioner (Victims) in April 2013. Mrs Anderson's appointment to the PCC's staff followed a recruitment process initiated through the Local Criminal Justice Partnership Board. Mrs Anderson's short term contract, which has been subject of review on an annual basis by the PCC and Police & Crime Panel, expired on 31<sup>st</sup> May 2016.

Mrs Anderson's role sees her advise the PCC and partners on how services for victims could be improved and support the PCC in the allocation of grant funding for victims services. She has met numerous victims as they pass through the criminal justice system and has provided reports setting out victims' experiences – both good and bad – to organisations such as the Police, Crown Prosecution Service and Courts so that best practice can be shared and improvements made where necessary.

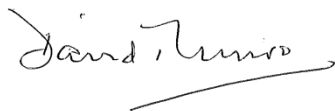
Mrs Anderson's hours of work and remuneration will remain unchanged. Mrs Anderson receives a salary of £25,036 for 14.4 hours per week. It is suggested that an initial contract extension of six months is provided in order that both the PCC and Mrs Anderson can be content that the current arrangements remain effective and efficient.

### Recommendation:

That Jane Anderson's contract Assistant Commissioner (Victims) is extended for six month's with effect from 31<sup>st</sup> May 2016 until 30<sup>th</sup> November 2016.

### Police and Crime Commissioner Approval

I approve the recommendation(s):



Signature:

Date: 14/06/2016

All decisions must be added to the decision register.

## **Areas of consideration**

### **Consultation**

The PCC has met with Mrs Anderson to discuss her role.

### **Financial implications**

No new financial implications arise. The previous PCC has set aside a budget for the continuation of this role.

### **Risks**

None arising.

### **Equality and diversity**

No matters arising.