

Surrey Police and Crime Commissioner

Statement of Accounts 2016-17



**SURREY
POLICE**
*With you, making
Surrey safer*

www.surrey.police.uk

CONTENTS

NARRATIVE REPORT	5
1. Introduction.....	5
2. The Statement of Accounts	5
3. Police & Crime Commissioner Financial Arrangements	6
4. Operating (Revenue) Expenditure	6
5. Capital Expenditure	8
6. Employee Pension Schemes	9
7. Overall Financial Position	9
8. Financial Outlook.....	9
INDEPENDENT AUDITOR'S REPORT	10
STATEMENT OF RESPONSIBILITIES.....	13
SURREY POLICE AND CRIME COMMISSIONER ANNUAL GOVERNANCE STATEMENT 2016-17.....	14
2016/2017 FINANCIAL STATEMENTS.....	22
Movement in Reserves Statement for the Police and Crime Commissioner for Surrey Group.....	22
Movement in Reserves statement for the Police and Crime Commissioner for Surrey (PCC).....	22
Group Comprehensive Income and Expenditure Account.....	23
Balance Sheet for the Police and Crime Commissioner for Surrey (PCC) and the PCC Group.....	24
Group Cash Flow Statement.....	25
Expenditure and Funding Analysis.....	26
NOTES TO THE ACCOUNTS.....	28
1. Critical Judgements in Applying Accounting Policies	28
2. Events After The Balance Sheet Date	29
3. Assumptions made about the future and other major sources of estimation uncertainty.....	29
4. Prior Year Adjustments.....	30
5. Adjustments between Accounting Basis and Funding Basis under Regulations.....	32
6. Transfers To/From Earmarked Reserves	33
7. Grant Income.....	34
8. Capital Expenditure and Capital Financing.....	35
9. Property, Plant and Equipment	36
10. Intangible Assets.....	38
11. Debtors	39
12. Cash and Cash Equivalents	39
13. Assets Held for Sale	40
14. Creditors	40
15. Provisions.....	41

16. Usable Reserves.....	41
17. Unusable reserves	42
18. Amounts Reported For Resource Allocation Decisions.....	45
19. Collaborations.....	47
20. Leases	48
21. Private Finance Initiatives and Similar Contracts	48
22. Joint Audit Committee.....	48
23. Officers’ Remuneration	49
24. Number of exit packages agreed.....	51
25. Defined Benefit Pension Schemes.....	51
26. External Audit Costs.....	59
27. Related Parties.....	59
28. Contingent Liabilities	59
29. Contingent Assets.....	60
30. Financial Instruments	60
31. Nature and extent of risks arising from Financial Instruments.....	60
ACCOUNTING POLICIES	63
1. General Principles.....	63
2. Fundamental Accounting Policies	63
3. Income and Expenditure	64
4. Non-Current Assets - Property, Plant and Equipment	64
5. Funding of capital expenditure to purchase Non-Current Assets.....	66
6. Charges to Revenue for Non-Current Assets.....	66
7. Jointly Controlled Operations.....	67
8. Leases	67
9. Intangible Assets.....	67
10. Inventories.....	67
11. Debts Outstanding.....	67
12. Reserves and Provisions	68
13. Employee Benefits Payable During Employment	68
14. Termination Benefits / Exit Packages	68
15. Long-term employee benefits – Pension arrangements.....	68
16. Revenue Grants and Contributions	69
17. Redemption of Debt	70
18. Cash and Cash Equivalents	70
19. VAT.....	70

20. Financial Instruments	70
21. Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors	71
22. Accounting Standards issued but not yet adopted	71
GLOSSARY OF ACCOUNTING TERMS	72

This publication has been produced by the Finance Department, Surrey Police, Police Headquarters, Mount Browne, Sandy Lane, Guildford, Surrey, GU3 1HG

NARRATIVE REPORT

1. Introduction

The purpose of this narrative report is to provide a guide to the most significant matters reported in the 2016/17 Financial Statements for the Police and Crime Commissioner (PCC) for Surrey and the PCC Group. This narrative report explains the purpose of the Financial Statements and a summary of the financial activities during 2016/17 and its financial position as at 31st March 2017.

The PCC for Surrey is an elected official under The Police Reform and Social Responsibility Act 2011. The PCC is responsible for delivering an effective and efficient police service in Surrey, to oversee the work of Surrey Police, and to hold the Chief Constable to account for the exercise of operational policing duties under the Police Act 1996.

The PCC for Surrey and the Chief Constable of Surrey are separate legal entities or 'corporation sole' bodies. Both have an individual statutory responsibility to prepare its own accounts to present fairly its operations for the financial year. The Chief Constable is a 100% subsidiary of the PCC for Surrey. The PCC and the PCC Group refers to the consolidated position for both the PCC for Surrey and the Chief Constable of Surrey.

The financial transactions under the above arrangement are broadly incurred as follows:

The PCC receives all income relating to the Group, and incurs costs relating to the Office of the Police and Crime Commissioner (OPCC). The PCC funds expenditure incurred by the Chief Constable and holds the majority of the Balance Sheet transactions.

The Chief Constable incurs all operating costs (excluding those relating to the OPCC) which are funded directly by the PCC. The Chief Constable accounts for all pension costs, including the associated pension liability that is shown in the Chief Constables Balance Sheet.

2. The Statement of Accounts

All the financial transactions incurred during 2016/17 for policing Surrey have been recognised and recorded within this Statement of Accounts, which sets out the overall position of the PCC and the PCC Group for the year ending 31 March 2017. Where the Group position differs from the PCC position this is made clear in the statements and notes. Separate statutory accounts are prepared for the Chief Constable, for completeness the Chief Constable's Comprehensive Income and Expenditure Account and Balance Sheet are shown along-side the PCC and the PCC Group position in this Statement of Accounts.

The 2016/17 Financial Statements which follow this narrative report, have been prepared in accordance with the Code of Practice on Local Authority Accounting in the United Kingdom 2016/17 based on International Financial Reporting Standards issued by Chartered Institute of Public Finance & Accountancy (CIPFA) and comprise of:

- **Movement in Reserves Statement.** This statement shows the movement in the year on the different reserves held by the PCC and PCC Group, analysed into 'usable reserves' (i.e. those that can be applied to fund expenditure or reduce council tax) and other reserves.
- **Comprehensive Income and Expenditure Statement.** This statement shows the accounting cost in the year of providing services in accordance with generally accepted accounting practices, rather than the amount to be funded from council tax. The PCC raises council tax to cover expenditure in accordance with regulations which differs from the accounting cost. Expenditure in accordance with regulation is shown in the Movement in Reserves Statement.
- **Balance Sheet.** This statement shows the value as at the 31st March 2017 of the assets and liabilities recognised by the PCC and PCC Group. The net assets (assets less liabilities) are matched by either usable or unusable reserves.
- **Cash Flow Statement.** This statement shows the changes in cash and cash equivalents of the PCC and PCC Group during the reporting period. The statement shows how the PCC and PCC Group generates and uses cash and cash equivalents by classifying cash flows as operating, investing and financing activities. The Financial Statements are supported by various notes to the accounts including the Accounting Policies designed to aid the reader.

3. Police & Crime Commissioner Financial Arrangements

Method of Funding

Funding arrangements for Police and Crime Commissioners broadly follow the arrangements for local authorities. The PCC and PCC Group gross revenue budget (or operating budget) for 2016/17, was set at £212.6m (2015/16, £205.7m). A summary of the funding sources is shown below:

	2015/16	2016/17
Home Office Police Grants	62.5	62.2
Non Domestic Rates	29.4	29.2
Council Tax Freeze Grant	2.5	2.5
Total Central Support	94.4	93.9
Gross Council Tax Requirement	105.7	109.0
Council Tax Localisation Grant	6.7	6.7
Earmarked Reserves	0.7	0.0
General Reserves	(1.8)	3.0
Total Funding	205.7	212.6

All of the above is set centrally by Government, apart from the council tax requirement and use of general reserves which are set locally by the PCC prior to the start of the financial year.

In addition to the principal grants received from the Home Office, there is a range of specific grants that are targeted towards initiatives to improve the police service. Details of these grants are available in the notes to the Financial Statements.

End of year variations to the £212.6m budget (2015/16, £205.7m) are transferred to/from the PCC and PCC Group balances.

Capital expenditure is financed from government grants, contributions from third parties, capital receipts, borrowing and direct funding from the operating (revenue) budget. The detail of the financing employed in 2016/17 is shown in the Capital Expenditure and Capital Financing table. The balances held for future capital expenditure are shown in the Balance Sheet and notes to the Core Financial Statements.

The Role of the Police and Crime Commissioner

Under the Reform and Social Responsibility Act 2011 the key financial roles for the Police and Crime Commissioner are:

- To agree the budget for Surrey Police
- Oversee how the budget is spent
- Receive funding from government grants
- Setting the annual precept

Role of the Chief Finance Officer

The Chief Finance Officer is the professional adviser on financial matters to the PCC. The Chief Finance Officer has certain statutory duties in relation to financial administration and stewardship. Statutory responsibilities include securing the production of and signing a statement that the Statement of Accounts provide a true and fair view of the financial position, maintaining financial standing and securing an adequate and effective internal audit function.

4. Operating (Revenue) Expenditure

The PCC budgeted to spend £212.6m in 2016/2017 which included using £3.0m from reserves. Expenditure of £212.4m (2015/16 £205.5m) was actually incurred resulting in an unplanned £0.2m increase in reserves as shown in the following table.

	£m
Gross Budget	212.6
Out-turn Expenditure	212.4
Gross Variation	0.2
To/(from) Reserves	0.2

Further information on the reserves movements for the year is shown in the Movement in Reserves Statement.

The table below shows the actual expenditure for the Group compared to budget for 2016/17 by cost type.

	2016/17		
	Budget	Actual	Variance
	£ m	£ m	£ m
Police Payroll	107.9	102.5	(5.4)
Police Overtime	3.9	6.6	2.7
Staff Payroll	62.8	60.9	(1.9)
Staff Overtime	1.3	1.6	0.3
Agency	0.3	2.3	2.0
Training	1.7	1.8	0.1
Other Payroll Costs	3.1	5.1	2.0
Premises	8.0	9.2	1.2
Transport	4.7	4.7	0.0
Supplies & Services	24.5	22.7	(1.8)
Financing	1.0	1.6	0.6
Income & Grants	(8.6)	(8.5)	0.1
Chief Constable's Expenditure	210.6	210.5	(0.1)
PCC	2.0	1.9	(0.1)
Group Expenditure	212.6	212.4	(0.2)

Detailed analysis of actual expenditure for the year ended 31st March 2017 can also be seen in the Comprehensive Income and Expenditure Statement.

The Comprehensive Income and Expenditure Statement measures the financial performance for the year in terms of resources consumed over the period and the funding provided to finance these resources. The accounting basis used is different to the statutory basis used to calculate net expenditure to be funded from local taxation in the form of council tax, as it includes non-cash elements.

The total net expenditure shown in the Comprehensive Income and Expenditure Statement includes operating income and expenditure along with adjustments for non-cash accounting transactions for depreciation, capital grants and pension costs in accordance with IAS 19 requirements. A summary of the Comprehensive Income and Expenditure Statement is shown below. The intra-group funding is a transfer between the PCC and Chief Constable accounts to offset the financial resources consumed at the request of the Chief Constable on behalf of the Group.

	2016/2017		
	Group	PCC	CC
	Net Expenditure £m	Net Expenditure £m	Net Expenditure £m
Net Cost Of Services	228.0	(6.2)	234.2
Other Operating Expenditure			
Levies	0.7	0.0	0.7
Intra-group funding	0.0	242.2	(242.2)
(Gain) or Loss on the disposal of non-current assets	(1.9)	(1.9)	0.0
Home Office grant payable to the cost of retirement benefits	(15.2)	(15.2)	0.0
Financing and Investment Income and Expenditure			
Interest and Investment Income	(0.1)	(0.1)	0.0
Pension Interest Cost	52.7	0.0	52.7
Taxation and Non-Specific Grant Income	(210.3)	(210.3)	0.0
(Surplus) or Deficit on Provision of Services	53.9	8.5	45.4

The table below reconciles Group operational expenditure for 2016/17 to the position reported in the Comprehensive Income and Expenditure Statement. The table summarises how the management accounts are adjusted for accounting regulations and other statutory adjustments to arrive at the deficit on provision of services as reported in the Comprehensive Income and Expenditure Statement.

	2016/2017		
	Group £m	PCC £m	CC £m
Operational Delivery Net Expenditure per revenue outturn management report 2016/17	212.4	1.9	210.5
Reserve and Provision transfers outside (Surplus) or Deficit on Provision of Services:			
Earmarked Reserves	0.7	0.0	0.7
Financial year end accounting adjustments	(2.0)	0.1	(2.1)
Amounts in the CIES not in the outturn report:			
Depreciation & amortisation	9.0	0.0	9.0
Pensions	7.9	0.0	7.9
Income	0.0	(8.2)	8.2
Net Cost of Services	228.0	(6.2)	234.2
Intra-group Adjustment from PCC to CC for resources consumed at the request of the Chief Constable	0.0	242.2	(242.2)
Pension Interest costs and expected return on pension assets	52.7	0.0	52.7
Gain on disposal of non current assets	(1.9)	(1.9)	0.0
Levies	0.7	0.0	0.7
Financing & investment income	(225.6)	(225.6)	0.0
(Surplus) or deficit on the provision of services	53.9	8.5	45.4

5. Capital Expenditure

The PCC approved a 2 year capital programme of £16.7m, of which £12m was allocated to 2016/17 (£12.7m in 2015/16). The revised approach enabled greater flexibility to transfer schemes between years, during the year

some schemes were deferred reducing the capital programme to £9.5m with the overall 2 year programme remaining at £16.7m. In 2016/17 actual expenditure of £7.0m (£6.8m in 2015/16) was incurred, which was funded by capital grants, capital receipts, revenue, and third party contributions. The major schemes that continue into 2017/18 include:

- IT Infrastructure projects – ERP, Mobile data terminals, Integrated communications control

There are five IT Infrastructure projects in collaboration with Sussex Police and ERP is a 3-way collaboration between Surrey, Sussex and Thames Valley.

Details of actual expenditure and financing for the year are shown in the Capital Account.

6. Employee Pension Schemes

The PCC Group operates two separate pension schemes, one for Police Officers and another for Police Staff. Although benefits from these schemes will not be payable until an officer or staff member retires, the PCC Group has a future commitment to make these payments and under International Accounting Standard 19 (IAS 19), the PCC Group is required to account for this future commitment based on the full cost at the time of retirement.

The value of the Police Staff pension scheme is assessed triennially and the employer's contribution is adjusted in line with the actuary's recommendations. The latest triennial valuation completed in April 2016 resulted in employer's contributions being decreased in April 2017 from 17.7% to 14.5% with an increase in an additional payment to the pension fund to repay the deficit, known as the additional monetary amount.

For the Police Officers pension fund, the employer's contribution rate is presently set at 21.3%. Under current legislation, any costs that are over or under the employer's contribution are met by the Home Office or returned to them.

7. Overall Financial Position

The level of available revenue balances, earmarked reserves and general reserves held by the PCC has decreased by £3.5m from £18.6m to £15.1m. The balance of £15.1m represents 7.1% of the 2016/17 annual budget. General Reserves are £8.7m, 4.1% of the annual budget for 2016/17 with earmarked reserves at £6.4m.

General reserves decreased as follows:

	£m
Opening Balance	11.5
Operational underspend	0.2
Budgeted use of Reserves	(3.0)
Decrease in Reserves before transfers to Earmarked Reserves	(2.8)
Transfer (to) from Earmarked Reserves	0.0
Closing Balance	8.7

The earmarked reserves are held as follows: At 31st March 2017 £1.9m was held against the PCC and PCC Group's estimate of existing insurance liabilities under the current self-funded arrangements, £2.8m in Ill health reserves, £0.5m in an Estates Maintenance reserve, £0.4 m in a Training reserve, £0.2m for Operation Heather and a £0.6m operational reserve for the Chief Constable.

Full details can be seen in the Income & Expenditure Account, the Balance Sheet and the associated notes.

8. Financial Outlook

The Medium Term Financial Plan (MTFP) continues to reflect the decreasing level of funding from central Government, which is reduced by 1.3% in 2017/18. These reductions are mitigated by the Force's efficiency-driven strategic change programmes and the use of reserves. A reserves plan is in place to use reserves to allow for investment and to reduce the need to make cuts. Investments include areas such as Public Protection, Firearms Capability, Digital Enablement and Local Policing. The PCC set the revenue budget for 2017/18 at £213.0m, which required a 1.99% increase in council tax.

Following Article 50 being triggered to end the UK's membership of the European Union (EU), there remains a heightened level of volatility in the financial markets and increased macroeconomic uncertainty in the UK. There could be an impact on property valuations if confidence in the wider UK property market falls; and the valuation of Surrey Police officer and staff defined benefit pension obligations may also be affected in the future.

Surrey Police continues to undertake significant change activity through the Policing Together programme with Sussex Police, and also with other forces in the South-East region, in order to meet the financial challenges, increase resilience and improve service delivery, including continued developments within both the Specialist Crime and Operations Commands.

The majority of services within the Support Services functions are now collaborated including; Procurement, Insurance, Transport, People Services, Information & Communication Technology, and Finance. Work is ongoing to develop business cases for Learning and Development and the Shared Business Service Centre to collaborate, although these are dependent on the implementation of the new Enterprise Resource Planning (ERP).

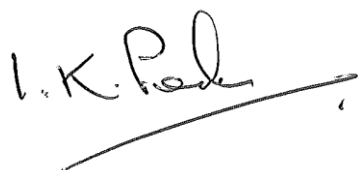
Work continues to implement the new ERP system for Surrey, Sussex and Thames Valley Police, which will underpin much of the support services collaboration activity. KPMG and Microsoft were announced as the preferred suppliers for the ERP with the contract being awarded in March 2016. The Tri-Force programme team is established with governance in place through the new Tri-Force ERP Board, the programme is working towards an anticipated go-live date during the first half of 2018/19.

Work has been undertaken to consider opportunities for contact collaboration across Surrey and Sussex, alongside consideration as to how this fits with the Emergency Services Collaboration programme work with emergency service partners, and also the South East Region Integrated Policing (SERIP) programme.

The Digital Enablement Programme continues to coordinate work on four key priorities: Mobile Data, Niche, Public Facing Digital Services (Community Messaging, Online Crime Reporting and Track My Crime) and Body Worn Video. Whilst the Force has used Mobile Data devices for a number of years a rolling programme focusses on updating these devices and enhancing their capabilities through additional interfaces.

Regionally five police forces (Thames Valley, Hampshire, Sussex, Surrey and Kent) continue working together on counter terrorism and tackling serious and organised crime. There is a joint regional oversight board which the five PCCs chair in rotation.

Details of the PCC's plans for revenue and capital expenditure in 2017/18 can be found in the Surrey Police and Crime Commissioner's Precept Setting proposal. Whilst the annual budget is agreed by the PCC it is scrutinised by the Police and Crime Panel before a final decision is made. Copies of the documents can be obtained from the Office of the Police and Crime Commissioner for Surrey by telephoning: 01483 630200, or from the website at www.surrey-pcc.gov.uk

A handwritten signature in black ink, appearing to read 'I. K. Perkin', with a long horizontal line underneath it.

Ian Perkin, Treasurer of the Police and Crime Commissioner

Date: 31st July 2017

INDEPENDENT AUDITOR'S REPORT TO THE POLICE AND CRIME COMMISSIONER FOR SURREY

We have audited the financial statements of the Police and Crime Commissioner for Surrey (the "Police and Crime Commissioner") for the year ended 31 March 2017 under the Local Audit and Accountability Act 2014 (the "Act"). The financial statements comprise the Movement in Reserves Statement for the Police and Crime Commissioner for Surrey Group, the Movement in Reserves Statement for the Police and Crime Commissioner for Surrey (PCC), the Group Comprehensive Income and Expenditure Account, the Police and Crime Commissioner Comprehensive Income and Expenditure Account, the Balance Sheet for the Police and Crime Commissioner for Surrey (PCC) and the PCC Group, the Group Cash Flow Statement, and the related notes and include the police pension fund financial statements of Surrey Police Pension Fund comprising the Fund Account, the Net Assets Statement and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17.

This report is made solely to the Police and Crime Commissioner, as a body, in accordance with Part 5 of the Act and as set out in paragraph 43 of the Statement of Responsibilities of Auditors and Audited Bodies published by Public Sector Audit Appointments Limited. Our audit work has been undertaken so that we might state to the Police and Crime Commissioner those matters we are required to state to the Police and Crime Commissioner in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Police and Crime Commissioner as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Treasurer and auditor

As explained more fully in the Statement of Responsibilities, the Treasurer is responsible for the preparation of the Statement of Accounts, which includes the financial statements, in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17, which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law, the Code of Audit Practice published by the National Audit Office on behalf of the Comptroller and Auditor General (the "Code of Audit Practice") and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Police and Crime Commissioner and Group's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Treasurer; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Narrative Report and the Annual Governance Statement to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion:

the financial statements present a true and fair view of the financial position of the Police and Crime Commissioner and Group as at 31 March 2017 and of the Police and Crime Commissioner's and Group's expenditure and income for the year then ended; and

the financial statements have been prepared properly in accordance with the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom 2016/17 and applicable law.

Opinion on other matters

In our opinion, the other information published together with the audited financial statements in the Narrative Report and the Annual Governance Statement for the financial year for which the financial statements are prepared is consistent with the audited financial statements.

Matters on which we are required to report by exception

We are required to report to you if:

in our opinion the Annual Governance Statement does not comply with the guidance included in 'Delivering Good Governance in Local Government: Framework (2016)' published by CIPFA and SOLACE; or

we have reported a matter in the public interest under section 24 of the Act in the course of, or at the conclusion of the audit; or
we have made a written recommendation to the Police and Crime Commissioner under section 24 of the Act in the course of, or at the conclusion of the audit; or
we have exercised any other special powers of the auditor under the Act.

We have nothing to report in respect of the above matters.

Conclusion on the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources

Respective responsibilities of the Police and Crime Commissioner and auditor

The Police and Crime Commissioner is responsible for putting in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources, to ensure proper stewardship and governance, and to review regularly the adequacy and effectiveness of these arrangements.

We are required under Section 20(1)(c) of the Act to be satisfied that the Police and Crime Commissioner has made proper arrangements for securing economy, efficiency and effectiveness in its use of resources. We are not required to consider, nor have we considered, whether all aspects of the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources are operating effectively.

Scope of the review of the Police and Crime Commissioner's arrangements for securing economy, efficiency and effectiveness in its use of resources

We have undertaken our review in accordance with the Code of Audit Practice, having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2016, as to whether the Police and Crime Commissioner had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people. The Comptroller and Auditor General determined this criteria as that necessary for us to consider under the Code of Audit Practice in satisfying ourselves whether the Police and Crime Commissioner put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2017.

We planned our work in accordance with the Code of Audit Practice. Based on our risk assessment, we undertook such work as we considered necessary to form a view on whether in all significant respects the Police and Crime Commissioner has put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources.

Conclusion

On the basis of our work, having regard to the guidance on the specified criteria issued by the Comptroller and Auditor General in November 2016, we are satisfied that in all significant respects the Police and Crime Commissioner put in place proper arrangements for securing economy, efficiency and effectiveness in its use of resources for the year ended 31 March 2017.

Certificate

We certify that we have completed the audit of the financial statements of the Police and Crime Commissioner in accordance with the requirements of the Act and the Code of Audit Practice.

Iain Murray
for and on behalf of Grant Thornton UK LLP, Appointed Auditor

30 Finsbury Square
London
EC2A 1AG

4 August 2017

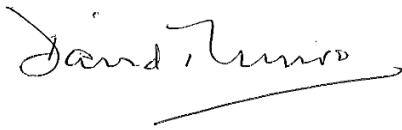
STATEMENT OF RESPONSIBILITIES

The Responsibilities of the Police and Crime Commissioner for Surrey

The Police and Crime Commissioner is required:

- To make arrangements for the proper administration of the Office of the Police and Crime Commissioner's financial affairs and to ensure that one of its officers (the Treasurer) has the responsibility for the administration of those affairs.
- To manage its affairs to secure economic, efficient and effective use of resources and safeguard its assets.
- To approve the Statement of Accounts.

I approve these audited Statement of Accounts.



David Munro
Police and Crime Commissioner for Surrey

Date: 31st July 2017

The Responsibilities of the Treasurer

The Treasurer is responsible for the preparation of the Statement of Accounts for the Office of the Police and Crime Commissioner in accordance with proper practices as set out in the CIPFA/LASAAC Code of Practice on Local Authority Accounting in the United Kingdom ('the Code').

In preparing this Statement of Accounts, the Treasurer has:

- Selected suitable accounting policies and then applied them consistently.
- Made judgements and estimates that were reasonable and prudent.
- Complied with the Code.
- Kept proper accounting records which were up to date.
- Taken reasonable steps for the prevention and detection of fraud and other irregularities.

I certify that the Statement of Accounts gives a true and fair view of the financial position of the Office of the Police and Crime Commissioner for Surrey and the Surrey Police Group at the accounting date and the income and expenditure for the year ended 31 March 2017.



Ian Perkin
Treasurer of the Police and Crime Commissioner

Date: 31st July 2017

SURREY POLICE AND CRIME COMMISSIONER ANNUAL GOVERNANCE STATEMENT 2016-17

1 Introduction

- 1.1 This annual governance statement sets out how the Surrey Police & Crime Commissioner (PCC) and Office of the Police & Crime Commissioner (OPCC) have complied with the corporate governance framework set out in the Scheme of Corporate Governance for Surrey in place for the year ended 31st March 2017. It also details areas of improvement to further enhance governance arrangements that the PCC plans to progress during 2017-18.
- 1.2 It is designed to complement the annual governance statement of Surrey Police, to give the full picture of governance.
- 1.3 This statement has been informed by an annual review of governance arrangements, looking at how the PCC and OPCC comply with the seven principles of the Code of Corporate Governance. It has also taken into account commentary from audit inspections and external review.
- 1.4 All PCCs are required by the Accounts and Audit (England) Regulations 2011 to produce an annual governance statement which must accompany the statement of accounts. This requirement is reflected in The Code of Practice on Local Authority Accounting in the United Kingdom 2014/15 (Chartered Institute of Public Finance & Accountancy, CIPFA).

2. Scope of Responsibility

- 2.1 The respective roles of PCCs, Chief Constables and Police & Crime Panels are detailed in the statutory instrument, Policing Protocol Order 2011. This cites that the PCC is responsible for the 'totality of policing' within Surrey. The over-arching key responsibilities of the PCC are:
- To secure the maintenance of an efficient and effective police force for the area
 - To hold the Chief Constable to account for the exercise of his or her functions
 - Wider powers in relation to working with and bringing together community safety and criminal justice partners
- 2.2 The Chief Constable retains operational control of the Force in governance arrangements, which must not be fettered by the PCC.
- 2.3 In May 2016, David Munro was elected as PCC for Surrey, taking over from previous PCC, Kevin Hurley. Mr Munro has been supported by a small team of staff who form the Office of the Surrey Police & Crime Commissioner. The team structure is set out on the PCC's [website](#). The OPCC is responsible for ensuring that the PCC's business is conducted in accordance with the law and proper standards, and that public money is safeguarded and properly accounted for, and used economically, efficiently and effectively.
- 2.4 In discharging this overall responsibility, the Surrey OPCC is responsible for putting in place proper arrangements for the governance of its affairs, facilitating the effective exercise of its functions and for the management of risk.

3. The Governance Framework: Scheme of Corporate Governance

- 3.1 Surrey OPCC has approved and adopted a [Scheme of Corporate Governance](#) which is consistent with the principles of the CIPFA Framework, 'Delivering Good Governance'. The Scheme shows how the OPCC complies with the principles of 'good governance' as defined by CIPFA and sets out the arrangements in place for effective governance and financial management. It comprises a number of elements, including:
- Code of Corporate Governance: *how the PCC and Chief Constable achieve the core principles of 'good governance'*
 - Framework of Decision-Making and Accountability: *how the PCC makes/publishes key decisions and holds the Chief Constable to account*
 - Scheme of Delegation: *key roles of the PCC and those functions delegated to others*
 - Memorandum of Understanding: *setting out the cooperative arrangements between the PCC and Chief Constable for the provision of business support and administration.*
 - Financial Regulations: *the framework for managing the PCC's financial affairs*

- Contract Standing Orders: *rules for the procurement of goods, works and services*

The scheme is reviewed annually in tandem with Surrey Police, Sussex Police and Sussex OPCC.

- 3.2 A copy of the Scheme and its component parts is available on the PCC's website or can be obtained from the Office of the Police & Crime Commissioner, Mount Browne HQ, Guildford GU3 1HR. This Annual Governance Statement explains how Surrey OPCC has complied with the Scheme during the year 2016-17.
- 3.3 The various elements of the Scheme of Corporate Governance set out the systems and processes, culture and values by which Surrey OPCC is directed and controlled and the activities it undertakes to engage with and be accountable to local communities. It enables the OPCC to monitor the achievement of the PCC's strategic objectives and to consider whether those objectives have led to the delivery of appropriate services and value for money.
- 3.4 The systems of internal control are a significant part of the Scheme and are designed to manage risk to a reasonable level. They cannot eliminate all risk of failure to achieve policies, aims and objectives and can therefore only provide reasonable and not absolute assurance of effectiveness. The PCC has on-going processes designed to identify and prioritise risks to the achievement of the OPCC's policies, aims and objectives, to evaluate the likelihood and potential impact of those risks being realised, and to manage them efficiently, effectively and economically.
- 3.5 Below, we set out how the OPCC demonstrates the seven principles of good governance in policing, as defined by the CIPFA Guidance Notes for Policing Bodies in England and Wales (2016 Edition).

Principle A: Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law:

To achieve this principle, the PCC has:

- Ensured that the **Code of Ethics** is embedded in the organisation, as recognised by the most recent [HMIC Legitimacy inspection](#) (December 2016)
- Been briefed on the Code of Ethics and signed up to an [Ethical Checklist](#)
- Linked the [Police & Crime Plan](#) to the Force's 'Plan on a Page' to ensure shared values are communicated clearly across the organisation
- Signed up to a [Concordat](#) with the Chief Constable, aligned to the Policing Protocol Order 2011, requiring abidance to the Seven Principles of Public Life (the Nolan Principles). The concordat highlights the expectation that the relationship between PCC and Chief Constable will be based on the principles of goodwill, professionalism, openness and trust
- Taken the **Oath of Office** on the day of election
- Signed up to a voluntary [Code of Conduct](#)
- Published [Registers of interests](#) and records of gifts, hospitalities and expenses for the PCC, Chief Officers and relevant staff and shared these with the Audit Committee
- Ensured that all staff have clear objectives and up-to-date Performance Development Reviews (PDRs) and job descriptions
- As part of his **governance arrangements**, put in place a regular performance meeting which allows the PCC to hold the Chief Constable to account against the priorities of the Police & Crime Plan
- Provided responses to all HMIC reports which make a recommendation for Surrey or the police service nationally, including the HMIC's 'PEEL' reports which saw Surrey Police receive gradings of 'good'
- Kept **Anti-fraud and corruption policies** up-to-date and under review by the Audit Committee (December 2016)
- Ensured that the OPCC has an up-to-date [Freedom of Information](#) Act **Publication Scheme**
- Put **Whistle-blowing** policies in place that are published and subject to review by the Audit Committee (December 2016)
- Published policies and procedures on [complaints](#) on our website

- Put in place arrangements for the **oversight of professional standards** and dip checking of complaints files
- Commenced a review of arrangements for the **handling of complaints** in light of new Provisions in the Policing and Crime Act 2017
- Run an effective [Independent Custody Visitors Scheme](#) which ensures the welfare of those detained in police custody
- Taken on a **national portfolio lead** for issues of equality, diversity and human rights
- Employed a Chief Executive who undertakes the responsibilities of **Monitoring Officer**

Principle B: Ensuring openness and comprehensive stakeholder engagement:

To achieve this principle, the PCC has:

- Published his **Police & Crime Plan** which clearly sets out the strategic direction and objectives for Surrey and how they will be delivered. The Plan is based on the priorities set out in the PCC's election manifesto and follows consultation with the public and Surrey Police
- Drawn up the first **Annual Report** against his plan which will be considered by the Police & Crime Panel in July 2017
- Fostered good working relationships with the **Police & Crime Panel**, constituent local authorities and other partners
- Made a series of visits to a wide range of partner organisations, community groups and residents associations after his election
- Written a **communication and engagement strategy** to set out how local people will be involved to ensure they are part of decision-making, accountability and future direction
- Developed an accessible and engaging **public website** and social/digital media channels
- Held three, [webcast performance meetings](#) which can be viewed by the public with papers published on the OPCC's website
- Discharged his statutory, reciprocal duty with responsible authorities to co-operate to reduce crime, disorder and re-offending through good governance arrangements with partner agencies
- Taken on chairmanship of the Local Criminal Justice Board and Community Safety Board and put in place a **protocol** to set out how these boards will work in partnership with other strategic county-wide boards
- Engaged with **partnerships** at a national level (e.g. taken a national lead on equality and diversity issues), at a regional level (e.g. Surrey and Sussex Policing Together Board) as well as at a local level
- Signed up to a number of **Collaboration agreements** to set out those areas of business to be undertaken jointly with other Forces and Local Policing Bodies
- Published his intention to look at governance of [Fire & Rescue services](#) and engaged all key stakeholders on this matter
- Undertaken a **survey** prior to setting the council tax precept and published results on his website
- Responded to **national consultations** where appropriate, for example through the Association of PCCs
- Published a **commissioning and grants strategy** to set the framework for how he will focus resources and work with partners and a [funding hub](#) to provide information on how monies have been spent
- Played an active role in the **Independent Advisory Group** and taken a national lead on issues around equality and diversity

Principle C: Defining outcomes in terms of sustainable economic, social and environmental benefits

To achieve this principle, the PCC has:

- Ensured that the Force's **Vision and Mission** document is used as a basis for corporate and service planning and is linked to the Police & Crime Plan
- Established **performance measures** and governance structures that allow the PCC and Surrey Police to assess progress against their objectives

- Kept the **Medium Term Financial Plan** under regular review
- Ensured that reviews of **capital investment** plans are undertaken to achieve appropriate lifespans and adaptability for future use
- Sought assurance that projects are subject to sound **business cases** with appropriate 'gateway' sign-off points
- Subjected key strategic projects, e.g. the new ERP system, to specific oversight arrangements
- Commissioned **services for victims** and communities that are informed by needs analysis

Principle D: Determining the interventions necessary to optimise the achievement of the intended outcomes:

To achieve this principle, the PCC has:

- Undertaken an annual review of the **corporate governance framework** and key high level governance documents, including the Code of Corporate Governance, revising the Code to align with the new CIPFA guidance published in 2016
- Agreed a **Memorandum of Understanding** to set out the information and service requirements needed by the PCC and provided by the Force
- Maintained a **Medium Term Financial Strategy**
- Ensured that processes are in place to allow proper **analysis and evaluation of plans** including option appraisal, assessing the impact of alternative approaches and benefits realisation
- Overseen **workforce development and asset management plans** (e.g. estates and ICT)
- Ensured that the Force and OPCC have **business plans** in place
- Published a **forward plan** of decisions
- Kept **Risk Management** policies under review, with assurances from the Audit Committee
- Included a set of **performance aspirations** in the Police & Crime Plan
- Placed particular **focus on areas of underperformance**, e.g. 101 call handling

Principle E: Developing the entity's capacity, including the capability of its leadership and the individuals within it

To achieve this principle, the PCC has:

- Appointed a **Chief Constable**, in accordance with guidance from the College of Policing
- Overseen the Force's **People Plan** which prioritises:
 - **Leadership:** developing leaders who are role models and who enable performance through their people
 - **Workforce design:** a workforce that is capable of meeting current and future challenges
 - **Workforce Profile:** drawing on our workforce diversity and strengths to meet current and future needs
 - **Professional development:** skilled and competent officers and staff who meet the needs of today and the challenges of tomorrow and who develop future leaders
- Ensured that **talent and succession plans** are in place
- Given staff of the Force and OPCC access to **learning and development resources** and encouraged a focus on Continuous Professional Development
- Analysed feedback from **staff well-being surveys**
- Kept a check on the Force's approach to **reward** that aims to attract and retain the best people with the most appropriate skills
- Taken part in the briefings held for **potential PCC candidates** in advance of elections
- Ensured that policies for **Equality and Diversity** set out how the OPCC/Force will promote diversity by recognising, valuing and respecting the different contributions and needs of both communities and staff

Principle F: Managing risks and performance through robust internal control and strong public financial management

To achieve this principle, the PCC has:

- Put in place a **Risk Management Strategy** that allows the Force and OPCC to identify and manage operational, strategy and project risks
- Maintained a **Risk Register and Assurance Framework** for the OPCC
- Received advice from the [Joint Audit Committee](#) which continues to provide **external scrutiny** of strategic risks and which operates in line with Chartered Institute of Public Finance and Accountancy (CIPFA) guidance and within the guidance of the Financial Management Code of Practice
- Subjected decisions to scrutiny by the **Police & Crime Panel**
- Reviewed the overarching **Scheme of Corporate Governance** which highlights the parameters for decision making, including the arrangements for governance, delegations, consents, financial limits for specific matters and standing orders for contracts
- Received an **unqualified audit opinion**
- Ensured that **Annual Governance Statements** are produced for the Force and OPCC
- Ensured that an effective **internal audit** service has been resourced (provided by RSM) and that internal audit plan and reports are informed by and scrutinised by the Audit Committee
- Engaged with the **External audit** service, whose reports are scrutinised by the Audit Committee
- Put in place and published **Data protection** policies
- Received assurances from HMIC around Force **efficiency and effectiveness**
- Received regular **budget monitoring** reports
- Approved a **treasury management** strategy
- Been represented at meetings of the Crime Performance Board and other force meetings where data quality issues are discussed
- Put in place and tested **business continuity plans**
- Ensured that The PCC and Chief Constable abide by the **CIPFA Financial Management Code of Practice**

Principle G: Implementing good practices in transparency, reporting and audit to deliver effective accountability

To achieve this principle, the PCC has:

- Held the **Chief Constable to account** on a regular basis at performance meetings, with some of these being webcast so they are publicly available, with papers and minutes published
- Been commended for compliance with the Local Policing Bodies Specified Information Order 2011 which determines which information should be **published on the OPCC website**
- Ensured that the Force and OPCC publish their respective **Statement of Accounts** and Annual Governance Statements
- Ensured compliance with the CIPFA Statement on the Role of the Head of Internal Audit (2010)
- Published **all key decisions** on his website
- Reviewed his **decision-making practices** which are clearly set out in the Framework of Decision-Making and Accountability

4. Review of Effectiveness

- 4.1 The PCC must ensure the effectiveness of the governance framework, including the system of internal audit and control. This annual governance statement provides a summary of activities undertaken and areas for improvement identified through and OPCC review of the governance arrangements. These have been included in the action plan for 2017-18.

- 4.2 Assessments and recommendations made by the internal and external auditors and other review agencies and inspectorates have also informed this review.
- 4.3 The Joint Audit Committee has been consulted on the development of the annual governance statement. The Committee will ensure there is continuous improvement in the process and receive updates on progress to address the areas for improvement.
- 4.4 A process is established to ensure the Chief Constable and Surrey PCC, approve and sign off their respective annual governance statements, in accordance with the CIPFA guidance.

5. Governance Issues

- 5.1 No significant concerns were raised during the internal review of the effectiveness of governance arrangements.
- 5.2 Areas for improvement 2015/16 update: Commissioning of Grant funding contained eight recommendations (three 'high'), relating to the Office of the Police & Crime Commissioner, all of which have now been implemented and followed up by internal audit.
- 5.3 2016/17 Update: During 2016/17, Internal Audit issued partial assurance for audits relating to Savings Plan, Strategic Planning and Budgeting, and Crime Recording. Recommendations will be monitored by the Joint Audit Committee in accordance with the agreed methodology. An IT gold group has managed the challenges within this service during the year and has now concluded, although the PCC continues to scrutinise this area of work. Following concerns within the Joint Finance Team, a gold group was established in April 2017 to oversee improvements required in processes used by the team, along with enhancing scrutiny of the internal management accounts.

6. Internal Audit opinion

- 6.1 For the 12 months ended 31 March 2017, the Head of Internal Audit opinion for Surrey Police is as follows:
The organisation has an adequate and effective framework for risk management, governance and internal control.

However, our work has identified further enhancements to the framework of risk management, governance and internal control to ensure that it remains adequate and effective.

Risk management - Our review of risk management provided a reasonable assurance opinion and two medium priority actions were agreed with the Force and OPCC.

These actions related to putting a risk assurance framework in place and to considering risk as part of the annual service planning process.

Governance - Our review of governance considered the policies and procedures that are in place to prescribe an ethical culture and the reporting mechanisms to provide feedback on compliance with these policies, procedures and the respective values. This review provided a substantial assurance opinion and raised only four low priority actions.

Control - We have undertaken a total of 12 specific assurance reviews (excluding risk management and governance) and one advisory review. We have issued six partial, four reasonable and two substantial assurance opinions. We also carried out a follow up review to determine made by management to implement previously agreed actions and concluded that reasonable progress had been made.

The six partial assurance opinions related to the following reviews:

We agreed one high priority action within our *Crime Recording Review*, we have not been able to provide positive assurance as there are known data quality issues with the crime recording data received by the OMU. As noted in our effectiveness findings at the time of the audit, for the sample we reviewed data was only 20% correct before OMU review, but 80% accurate thereafter.

Strategic Planning and Budgeting – We identified weaknesses and a lack of reliability for forecasting reported in the 2016/17 financial year as well as the impact the issues were having on the timeliness of the 2017/18 budget planning process. In particular we raised a high priority action relating to a lack of formal procedures and training having been provided regarding forecasting which has led to an inconsistent and unreliable process for forecasting.

Our review of the *Surrey Police Force Savings Plan* identified that whilst the Force had controls in place and operating for known savings, we found that there were still c£700k of 'purple saves' in the plan. These

saves were yet to be found and so therefore placed the achievement of the savings plan at risk. Additionally, we found a lack of controls and processes in place regarding purple risks.

Our conclusion for our review of *Staff Experience* was based on the absence of a formal structured approach to the end to end process of the staff survey, and the inability to give assurance on the implementation of actions resulting from the findings of the survey.

Our review of *PSN compliance* (Public Services Network) found that overall, the control framework for handling residual remedial actions arising from the 2016 PSN process was found to be adequately designed. However, through our audit testing programme we identified a number of devices running on out of support operating system software remained to be decommissioned, and a number of IT Health Check recommendations were outstanding from 2015/16. In addition, with regard to the forthcoming 2017 PSN submission, we found that there were a number of opportunities for strengthening the current control arrangements.

Whilst our review of *Vetting* found no significant issues requiring management action, and that plans were in place to address the low performance of the new joint unit, performance remained below the unit's target levels. This has therefore impacted on the effectiveness and overall opinion.

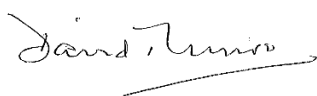
6.2 In their Joint Audit Plan for Year Ended 31 March 2017, Grant Thornton concluded that the internal audit service provides an independent and satisfactory service to the Police and Crime Commissioner and the Chief Constable and that internal audit work contributes to an effective internal control environment.

7. Compliance with CIPFA's Statement on the Role of the Chief Financial Officer (CFO)

The PCC and Chief Constable must both have a suitably qualified CFO with defined responsibilities and powers. The CIPFA Statement requires that the CFO should be a professionally qualified accountant, report directly to the PCC or the Chief Constable (depending on the specific CFO concerned) and be a member of their respective leadership teams. In the OPCC, the role of the CFO meets these requirements. In Surrey Police, the CFO is a key member of the Chief Constable's leadership team, but does not report directly to the Chief Constable. The CFO has direct access to the Chief Constable on financial matters however reports to the Deputy Chief Constable. This is consistent with other Surrey Chief Officers who report to either the Chief Constable or the Deputy Chief Constable.

8. Certification

8.1 This statement has been prepared on the basis of the review of effectiveness of governance arrangements. It represents a fair and reasonable assessment of current arrangements and plans for improvement for Surrey's Police & Crime Commissioner.



David Munro

Police & Crime Commissioner for Surrey

Date: 31st July 2017



Alison Bolton

Chief Executive, Office of the PCC for Surrey

Date: 31st July 2017



Ian Perkin

Chief Finance Officer, Office of the PCC for Surrey

Date: 31st July 2017

Areas for Improvement - Action Plan for 2017/18

Ref	Area for improvement/Action	Action owner
1	Undertake review of the requirements of the Policing and Crime Act 2017 in relation to complaints <i>The Act will introduce new responsibilities for the PCC, particularly around the review of locally-resolved complaints</i>	OPCC CEX/Policy Officer
2	Ensure effective oversight of any plans to change governance arrangements in respect of Surrey Fire & Rescue Service <i>The PCC is likely to be considering options for future change during the year ahead</i>	OPCC CEX/Senior Policy Officer
3	Prepare for the General Data Protection Regulations <i>New and significant enhancements to data protection arrangements will come into effect from May 2018</i>	OPCC CEX
4	Continue oversight of the Force's ICT Strategy	OPCC CEX/CFO
5	Oversight of Estates Strategy <i>This is a significant piece of work which will be developing during the year ahead</i>	OPCC CEX/CFO
6	Further improvements to financial reporting <i>Including improvements required in processes used by the joint Surrey/Sussex Management Accounting team</i>	OPCC CFO

2016/2017 FINANCIAL STATEMENTS

Movement in Reserves Statement for the Police and Crime Commissioner for Surrey Group

	General Fund Reserve £m	Earmarked Reserves £m	Total Revenue Reserves £m	Capital Receipts Reserve £m	Capital Grants Unapplied £m	Total Usable Reserves £m	Unusable Reserves £m	Total Reserves £m
Balance at 31 March 2015	12.9	10.3	23.2	12.0	0.6	35.8	(1,652.7)	(1,616.9)
Movement in Reserves during 2015/16								
Total Comprehensive Expenditure and Income	(62.3)	(3.2)	(65.5)	0.0	0.0	(65.5)	311.8	246.3
Adjustments between accounting basis & funding basis under regulations	60.9	0	60.9	0.2	0.3	61.4	(61.3)	0.1
Net Increase / Decrease before Transfers to Earmarked Reserves	(1.4)	(3.2)	(4.6)	0.2	0.3	(4.1)	250.5	246.4
Balance at 31 March 2016	11.5	7.1	18.6	12.2	0.9	31.7	(1,402.2)	(1,370.5)
Balance at 31 March 2016	11.5	7.1	18.6	12.2	0.9	31.7	(1,402.2)	(1,370.5)
Movement in Reserves during 2016/17								
Total Comprehensive Expenditure and Income	(53.2)	(0.7)	(53.9)	0.0	0.0	(53.9)	(336.5)	(390.4)
Adjustments between accounting basis & funding basis under regulations	50.4	0	50.4	(1.0)	0.0	49.4	(49.4)	0.0
Net Increase / Decrease before Transfers to Earmarked Reserves	(2.8)	(0.7)	(3.5)	(1.0)	0.0	(4.5)	(385.9)	(390.4)
Balance at 31 March 2017	8.7	6.4	15.1	11.2	0.9	27.2	(1,788.1)	(1,760.9)

Movement in Reserves statement for the Police and Crime Commissioner for Surrey (PCC)

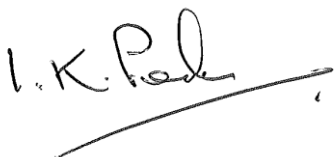
	General Fund Reserve £m	Earmarked Reserves £m	Total Revenue Reserves £m	Capital Receipts Reserve £m	Capital Grants Unapplied £m	Total Usable Reserves £m	Unusable Reserves £m	Total Reserves £m
Balance at 31 March 2015	12.9	10.3	23.2	12.0	0.6	35.8	83.2	119.0
Movement in Reserves during 2015/16								
Total Comprehensive Expenditure and Income	(6.6)	(3.2)	(9.8)	0.0	0.0	(9.8)	7.2	(2.6)
Adjustments between accounting basis & funding basis under regulations	5.2	0.0	5.2	0.2	0.3	5.7	(5.6)	0.1
Net Increase / Decrease before Transfers to Earmarked Reserves	(1.4)	(3.2)	(4.6)	0.2	0.3	(4.1)	1.6	(2.5)
Balance at 31 March 2016	11.5	7.1	18.6	12.2	0.9	31.7	84.8	116.5
Balance at 31 March 2016	11.5	7.1	18.6	12.2	0.9	31.7	84.8	116.5
Movement in Reserves during 2016/17								
Total Comprehensive Expenditure and Income	(7.8)	(0.7)	(8.5)	0.0	0.0	(8.5)	0.5	(8.0)
Adjustments between accounting basis & funding basis under regulations	5.0	0.0	5.0	(1.0)	0.0	4.0	(4.0)	0.0
Net Increase / Decrease before Transfers to Earmarked Reserves	(2.8)	(0.7)	(3.5)	(1.0)	0.0	(4.5)	(3.5)	(8.0)
Balance at 31 March 2017	8.7	6.4	15.1	11.2	0.9	27.2	81.3	108.5

Comprehensive Income and Expenditure Statement for Police and Crime Commissioner for Surrey (PCC) and the PCC Group

2015/2016				2016/2017		
Group £m	PCC £m	CC £m		Group £m	PCC £m	CC £m
			EXPENDITURE			
106.8	0.0	106.8	Police Payroll	106.2	0.0	106.2
5.6	0.0	5.6	Police Overtime	6.6	0.0	6.6
69.3	0.9	68.4	Staff Payroll	65.2	0.9	64.3
1.5	0.0	1.5	Staff Overtime	1.6	0.0	1.6
2.0	0.0	2.0	Agency	2.3	0.0	2.3
1.3	0.0	1.3	Training	1.7	0.0	1.7
5.7	0.0	5.7	Other Payroll Costs	5.5	0.0	5.5
192.2	0.9	191.3	Total Employee Expenditure	189.1	0.9	188.2
8.4	0.0	8.4	Premises	9.1	0.0	9.1
26.6	2.4	24.2	Supplies and Services	25.6	2.4	23.2
4.9	0.0	4.9	Transport	4.7	0.0	4.7
9.5	0.0	9.5	Depreciation	9.0	0.0	9.0
241.6	3.3	238.3	Gross Operating Expenditure	237.5	3.3	234.2
(10.8)	(10.8)	0.0	INCOME	(9.5)	(9.5)	0.0
230.8	(7.5)	238.3	Net Cost of Services	228.0	(6.2)	234.2
0.7	0.0	0.7	Levies	0.7	0.0	0.7
0.0	240.5	(240.5)	Intra group adjustment	0.0	242.2	(242.2)
		(1.5)				(7.3)
(1.5)	(1.5)	0.0	Gain or loss on disposal of non current assets	(1.9)	(1.9)	0.0
(13.9)	(13.9)	0.0	Home Office grant payable to the cost of retirement benefits	(15.2)	(15.2)	0.0
			Financing and Investment Income and Expenditure			
(0.2)	(0.2)	0.0	Interest and Investment Income	(0.1)	(0.1)	0.0
57.2	0.0	57.2	Pension Interest Cost	52.7	0.0	52.7
			Taxation and Non-Specific Grant Income			
(1.2)	(1.2)	0.0	Capital Grants and Contributions	(1.1)	(1.1)	0.0
(2.5)	(2.5)	0.0	Council Tax Freeze Grant	(2.5)	(2.5)	0.0
(62.5)	(62.5)	0.0	Police Grants	(62.2)	(62.2)	0.0
(6.8)	(6.8)	0.0	Localisation Support Grant	(6.8)	(6.8)	0.0
(29.4)	(29.4)	0.0	National Non Domestic Rates	(29.2)	(29.2)	0.0
(105.2)	(105.2)	0.0	Precept	(108.5)	(108.5)	0.0
65.5	9.8	55.7	(Surplus) or Deficit on Provision of Services	53.9	8.5	45.4
(7.2)	(7.2)	0.0	(Surplus) or deficit on revaluation of property, plant and equipment assets	(0.5)	(0.5)	0.0
(304.6)	0.0	(304.6)	Remeasurement of pension assets / liabilities	337.0	0.0	337.0
(246.3)	2.6	(248.9)	TOTAL COMPREHENSIVE INCOME and EXPENDITURE	390.4	8.0	382.4

Balance Sheet for the Police and Crime Commissioner for Surrey (PCC) and the PCC Group

31 March 2016				Notes	31 March 2017		
Group £m	PCC £m	CC £m			Group £m	PCC £m	CC £m
			Long Term Assets				
85.4	85.4	0.0	Property, Plant & Equipment	9	82.9	82.9	0.0
2.6	2.6	0.0	Intangible Assets	10	3.0	3.0	0.0
1.0	1.0	0.0	Long Term Debtors	11	1.2	1.2	0.0
89.0	89.0	0.0	Total Long Term Assets		87.1	87.1	0.0
			Current Assets				
0.3	0.3	0.0	Inventories		0.4	0.4	0.0
21.3	20.9	0.4	Short Term Debtors	11	21.3	20.8	0.5
30.9	30.9	0.0	Cash and Cash Equivalents	12	25.1	25.1	0.0
2.6	2.6	0.0	Assets held for sale	13	0.5	0.5	0.0
55.1	54.7	0.4	Total Current Assets		47.3	46.8	0.5
			Current Liabilities				
(26.8)	(26.3)	(0.5)	Short Term Creditors	14	(24.3)	(23.8)	(0.5)
(1.3)	(0.9)	(0.4)	Provisions	15	(2.1)	(1.6)	(0.5)
(28.1)	(27.2)	(0.9)	Total Current Liabilities		(26.4)	(25.4)	(1.0)
			Long Term Liabilities				
(1,486.5)	0.0	(1,486.5)	Other Long Term Liabilities	25	(1,868.9)	0.0	(1,868.9)
(1,486.5)	0.0	(1,486.5)	Total Long Term Liabilities		(1,868.9)	0.0	(1,868.9)
(1,370.5)	116.5	(1,487.0)	Net Assets		(1,760.9)	108.5	(1,869.4)
			Financed by:				
			Usable Reserves	16			
12.2	12.2	0.0	Usable Capital Receipts		11.2	11.2	0.0
11.5	11.5	0.0	General Balances		8.7	8.7	0.0
7.1	7.1	0.0	Earmarked Reserves	6	6.4	6.4	0.0
0.9	0.9	0.0	Capital Grants Unapplied		0.9	0.9	0.0
			Unusable Reserves	17			
64.3	64.3	0.0	Capital Adjustment Account		61.9	61.9	0.0
18.3	18.3	0.0	Revaluation Reserve		17.7	17.7	0.0
(1,486.5)	0.0	(1,486.5)	Pension Reserve		(1,868.9)	0.0	(1,868.9)
2.2	2.2	0.0	Collection Fund Adjustment Account		1.7	1.7	0.0
(0.5)	0.0	(0.5)	Accumulated Absences Account		(0.5)	0.0	(0.5)
(1,370.5)	116.5	(1,487.0)			(1,760.9)	108.5	(1,869.4)



Ian Perkin, Treasurer of the Police and Crime Commissioner

Date: 31st July 2017

Group Cash Flow Statement

	Notes	31 March 2016 £m	31 March 2017 £m
OPERATING ACTIVITIES			
Cash Outflows			
Cash paid to and on behalf of employees		199.7	191.0
Other operating activities		30.9	47.7
		230.6	238.7
Cash Inflows			
Precept Income		(105.6)	(109.0)
National Non Domestic Rates		(29.4)	(29.2)
Police Grant		(62.5)	(62.2)
Localisation Support Grant		(6.8)	(6.8)
Other Government grants		(23.5)	(24.8)
Other receipts from operating activities		(3.7)	(2.4)
Interest received		(0.2)	(0.1)
		-231.7	(234.5)
Operating Activities Net Cash Out/Inflow		(1.1)	4.2
INVESTING ACTIVITIES			
Cash Outflows			
Purchase of property plant and equipment		6.8	7.0
Capital creditors		0.0	0.0
		6.8	7.0
Cash Inflows			
Proceeds from sale of property, plant and equipment		(5.2)	(4.3)
Capital grants received		(1.2)	(1.1)
		(6.4)	(5.4)
Investing Activities Net Cash Inflow		0.4	1.6
FINANCING ACTIVITIES			
Cash Outflows			
		0.0	0.0
Financing Activities Net Cash Inflow		0.0	0.0
NET (INCREASE)/DECREASE IN CASH AND CASH EQUIVALENTS			
		(0.7)	5.8
Cash and cash equivalents at the beginning of the reporting period			
		30.2	30.9
Cash and cash equivalents at the end of the reporting period			
	12	30.9	25.1

Group Expenditure and Funding Analysis Note

The Expenditure and Funding Analysis note shows how annual expenditure is used and funded from resources (government grants and council tax) by police bodies in comparison with those resources consumed or earned by authorities in accordance with generally accepted accounting practices. It also shows how this expenditure is allocated for decision making purposes between the PCC and force.

Group Expenditure Funding Analysis

2015/2016				2016/2017		
Expenditure Charged to General Fund £m	Adjustments between accounting basis & funding basis under regulations £m	CIES £m		Expenditure Charged to General Fund £m	Adjustments between accounting basis & funding basis under regulations £m	CIES £m
			EXPENDITURE			
136.4	55.8	192.2	Total Employee Pay	143.7	45.4	189.1
8.4	0.0	8.4	Premises	9.1	0.0	9.1
26.6	0.0	26.6	Supplies and Services	25.6	0.0	25.6
4.9		4.9	Transport	4.7	0.0	4.7
0.0	9.5	9.5	Depreciation	0.0	9.0	9.0
176.3	65.3	241.6	Gross Operating Expenditure	183.1	54.4	237.5
(10.8)	0.0	(10.8)	Income	(9.5)	0.0	(9.5)
165.5	65.3	230.8	Net Cost of Services	173.6	54.4	228.0
0.7	0.0	0.7	Levies	0.7	0.0	0.7
0.0	(1.5)	(1.5)	Gain or loss on disposal of non current assets	0.0	(1.9)	(1.9)
(13.9)	0.0	(13.9)	Home Office grant payable to the cost of retirement benefits	(15.2)	0.0	(15.2)
			Financing and Investment Income and Expenditure			
(0.2)	0.0	(0.2)	Interest and Investment Income	(0.1)	0.0	(0.1)
57.2	0.0	57.2	Pension Interest Cost	52.7	0.0	52.7
			Taxation and Non-Specific Grant Income			
0.0	(1.2)	(1.2)	Capital Grants and Contributions	0.0	(1.1)	(1.1)
(2.5)	0.0	(2.5)	Council Tax Freeze Grant	(2.5)	0.0	(2.5)
(62.5)	0.0	(62.5)	Police Grants	(62.2)	0.0	(62.2)
(6.8)	0.0	(6.8)	Localisation Support Grant	(6.8)	0.0	(6.8)
(29.4)	0.0	(29.4)	National Non Domestic Rates	(29.2)	0.0	(29.2)
(105.6)	0.4	(105.2)	Precept	(109.0)	0.5	(108.5)
			Other Items			
1.2	(1.2)	0.0	MRP	0.9	(0.9)	0.0
0.9	(0.9)	0.0	Capital Expenditure charged to General fund	0.6	(0.6)	0.0
4.6	60.9	65.5	(Surplus) or Deficit on Provision of Services	3.5	50.4	53.9
23.2			Reconciliation			
(4.6)			Opening Revenue Reserves	18.6		
			(Deficit)/Surplus on Revenue Reserves in year	(3.5)		
18.6			Closing Revenue Reserves	15.1		

PCC Expenditure Funding Analysis Note

2015/2016				2016/2017		
Expenditure Charged to General Fund	Adjustments between accounting basis & funding basis under regulations	CIES		Expenditure Charged to General Fund	Adjustments between accounting basis & funding basis under regulations	CIES
£m	£m	£m		£m	£m	£m
			EXPENDITURE			
0.9	0.0	0.9	Total Employee Pay	0.9	0.0	0.9
0.0	0.0	0.0	Premises	0.0	0.0	0.0
2.4	0.0	2.4	Supplies and Services	2.4	0.0	2.4
0.0	0.0	0.0	Transport	0.0	0.0	0.0
(9.6)	9.6	0.0	Depreciation	(9.0)	9.0	0.0
(6.3)	9.6	3.3	Gross Operating Expenditure	(5.7)	9.0	3.3
(10.8)	0.0	(10.8)	Income	(9.5)	0.0	(9.5)
(17.1)	9.6	(7.5)	Net Cost of Services	(15.2)	9.0	(6.2)
0.0	0.0	0.0	Levies	0.0	0.0	0.0
240.5	0.0	240.5	Intra Group Adjustment	242.2	0.0	242.2
	(1.5)	(1.5)	Gain or loss on disposal of non current assets	0.0	(1.9)	(1.9)
(13.9)	0.0	(13.9)	Home Office grant payable to the cost of retirement benefits	(15.2)	0.0	(15.2)
			Financing and Investment Income and Expenditure			
(0.2)	0.0	(0.2)	Interest and Investment Income	(0.1)	0.0	(0.1)
0.0	0.0	0.0	Pension Interest Cost	0.0	0.0	0.0
			Taxation and Non-Specific Grant Income			
0.0	(1.2)	(1.2)	Capital Grants and Contributions	0.0	(1.1)	(1.1)
(2.5)	0.0	(2.5)	Council Tax Freeze Grant	(2.5)	0.0	(2.5)
(62.5)	0.0	(62.5)	Police Grants	(62.2)	0.0	(62.2)
(6.8)	0.0	(6.8)	Localisation Support Grant	(6.8)	0.0	(6.8)
(29.4)	0.0	(29.4)	National Non Domestic Rates	(29.2)	0.0	(29.2)
(105.6)	0.4	(105.2)	Precept	(109.0)	0.5	(108.5)
			Other Items			
1.2	(1.2)	0.0	MRP	0.9	(0.9)	0.0
0.9	(0.9)	0.0	Capital Expenditure charged to General fund	0.6	(0.6)	0.0
4.6	5.2	9.8	(Surplus) or Deficit on Provision of Services	3.5	5.0	8.5
			Reconciliation			
23.2			Opening General Fund Balance 01/04/16	18.6		
(4.6)			(Deficit)/Surplus on General Fund in year	(3.5)		
18.6			Closing Balance General Fund 31/03/2017	15.1		

NOTES TO THE ACCOUNTS

1. Critical Judgements in Applying Accounting Policies

In applying the accounting policies, the Group has had to make certain judgements about complex transactions or those involving uncertainty about future events. The critical judgements made in the Financial Statements are:

- Future funding levels – there is a high degree of uncertainty about future levels of funding for Police and Crime Commissioners. However, the Group has determined that this uncertainty is not yet sufficient to provide an indication that the assets of the Group might be impaired as a result of a need to close facilities and reduce levels of service provision.
- Estates strategy – the timing and value of future property sales need to be considered in order to provide funds for future capital programmes.
- Expenditure – a judgement has been made of the expenditure allocated between the Police and Crime Commissioner's and Chief Constable's accounts to reflect financial resources of the Police and Crime Commissioner consumed at the request of the Chief Constable. The 2016/17 CIPFA Code of Practice no longer requires the Comprehensive Income and Expenditure Statement (CIES) to be presented in line with the CIPFA Service Reporting Code of Practice (SeRCOP). Under new guidance the CIES is to be reported on the basis of an authorities' structure, reflecting the way in which the authority operates or manages its services. For Surrey Police the CIES has been set out to show costs subjectively, reflecting the reporting basis for the monthly corporate report that is written for both the Chief Officer Group and the PCC.
- Asset values – the PCC exercises judgement in determining the carrying value of land and buildings on the PCC/PCC Group Balance Sheet by having valuations on a 5-year basis supplied by external valuers, Bruton Knowles. In addition to valuations, the local market conditions and national data are assessed as to whether there should be changes in asset values.
- Leases – the PCC has to determine whether the leases it enters should be classified as operating or finance leases. The PCC must also consider whether contractual arrangements it enters into have the substance of a lease. These judgements are made on the professional opinion of the PCC Group's accountants and procurement manager based on contract procedure rules and the strict criteria set out in International Accounting Standard 17 (IAS 17) relating to leases.
- Working capital – the PCC controls the treasury management function and all bank accounts, therefore the majority of the working capital balances (cash, current debtors and currently liabilities) are recognised in the PCC's Balance Sheet.
- Pensions – The cost of pension arrangements require estimates assessed by an independent qualified actuary regarding future cash flows that will arise under the scheme liabilities. The assumptions underlying the valuation used for IAS 19 reporting the responsibility of the Group are as advised by their actuaries. The financial assumptions are largely prescribed at any point and reflect market expectation at the reporting date. Assumptions are also made around life expectancy.
- Pensions - The PCC also has to determine whether items should be recognised in the PCC or Chief Constable accounts. The decision for the Pension Reserve to be recognised in the Chief Constable accounts was based on the fact that under the stage 2 transfer, that came into effect on the 1st April 2014, the Chief Constable holds the contract of employment for the majority of Police Staff, with the PCC holding contracts of employment for the team of staff in his office. A judgement has also been made not to split the Pension Reserve between the Chief Constable and the PCC. Whilst the Pension

Reserve includes staff employed within the Office of the Police and Crime Commissioner it is not considered to be material or likely to influence decision or assessments of users made on the basis of the Financial Statements.

- Accumulated absences - the PCC has to determine whether the leave accrual should be accounted for in the PCC or Chief Constables accounts. As the majority of employee costs are accounted for in the Chief Constables accounts the leave accrual has been accordingly matched and accounted for on the Chief Constables Balance Sheet. The calculation is based on staff annual leave records and an average cost for each grade.
- Collaboration – the PCC has to determine how to account for collaborative arrangements. The Surrey/Sussex collaboration is accounted for as a joint operation whereby both parties have joint control of the arrangements and costs are shared in accordance with an agreed funding model.
- Insurance Reserve and Provision - The value of both the insurance reserve and provision require estimates from an independent qualified actuary to assess the appropriate insurance provisions and reserves for self-insured claims. The estimates are based on the Chain Ladder actuarial method for forecasting ultimate mature loss levels.

2. Events After The Balance Sheet Date

The audited Statement of Accounts was approved by the Police and Crime Commissioner on 31st July 2017. Where events taking place before this date provide information about conditions existing at 31 March 2017, the figures in the Financial Statements and Notes have been adjusted in all material respects to reflect the impact of this information.

There are no events after the Balance Sheet date to report.

3. Assumptions made about the future and other major sources of estimation uncertainty

The Statement of Accounts contains estimated figures that are based on assumptions made by the Group about the future or that are otherwise uncertain. Estimates are made taking into account historic evidence, current trends and other relevant factors. However, because balances cannot be determined with certainty, actual results could be materially different from the assumptions and estimates.

The items in the Group's Balance Sheet at 31 March 2017 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Item	Uncertainties	Effect if Actual Results Differ from Assumptions
Property, Plant and Equipment	Assets are depreciated over useful lives that are dependent on assumptions about the level of repairs and maintenance that will be incurred in relation to individual assets. The current economic climate makes it uncertain that the Group will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to assets.	If the useful life of an asset is reduced, depreciation increases and the carrying amount of the asset falls. It is estimated that the annual depreciation charge for buildings increases by £96k for every year that useful lives are reduced. It is estimated that the annual depreciation charge for vehicles increases by £492k for every year that useful lives are reduced.
Pensions Liability	Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. The Government's Actuary's Department have been engaged to provide the Group with expert advice about the assumptions to be applied for the Police Pension Schemes and Hymans Robertson LLP provides the same advice for the Police Staff Pension Scheme.	The Police Pension Scheme is governed by the Police Pensions Regulations 1987 and related regulations. An actuarial valuation is carried out every 4 years, the last being at 31 March 2016. The Group has applied the pension disclosures from Government Actuary's Department (GAD) model in accordance with the requirements of CIPFA's Code of Practice for accounting periods commencing on or after 1 April 2010. The last formal valuation of LGPS was 31 March 2016. The results of this valuation will be applied in the 2017/18 accounts. The accuracy of the outcome relies on assumptions made in a fragile economy, and actual results may be materially different.
Insurance Claims Liability	The level of potential claims facing the Police and Crime Commissioner is independently assessed by professional actuaries Gallagher Heath on an annual basis. This assesses the future potential costs on the Police and Crime Commission of claims both known and unknown. Funding for these Insurance liabilities are held in the insurance reserve.	In the event that claims are higher than predicted additional resources would be required.

4. Prior Year Adjustments

Following the Telling the Story review of the presentation of local authority financial statements, the 2016/17 Code changed the segmental reporting arrangements for the CIES, which is no longer required to be reported based on SeRCOP. The CIES along with a new Expenditure and Funding Analysis include a segmental analysis which requires local authorities to report performance on the basis of how they are structured and how they operate, monitor and manage financial performance. Whilst this change does not impact on the total reported in the CIES it does require full retrospective restatement as follows:

	Group 31 March 2016 £m	PCC 31 March 2016 £m		Group 31 March 2016 £m	PCC 31 March 2016 £m
SeRCOP CIES			Restated CIES		
Local Policing	81.0	(2.0)	Police Payroll	106.8	0.0
Dealing with the Public	25.7	(0.4)	Police Overtime	5.6	0.0
Criminal Justice Arrangements	19.1	(1.0)	Staff Payroll	69.3	0.9
Roads Policing	9.6	(0.3)	Staff Overtime	1.5	0.0
Specialist Operations	9.9	(1.1)	Agency	2.0	0.0
Intelligence	9.7	(0.3)	Training	1.3	0.0
Investigations	63.2	(1.4)	Other Payroll Costs	5.7	0.0
Investigative Support	7.5	0.0	Premises	8.4	0.0
National Policing	1.9	(3.0)	Supplies and Services	26.6	2.4
Non Distributed Costs	0.4	0.0	Transport	4.9	0.0
Corporate and Democratic Core	2.8	2.0	Depreciation	9.5	0.0
			Income	(10.8)	(10.8)
Net Cost of Services	230.8	(7.5)	Net Cost of Services	230.8	(7.5)
(Surplus) or Deficit on Provision of Services	65.5	9.8	(Surplus) or Deficit on Provision of Services	65.5	9.8
Total Comprehensive Income and Expenditure	(246.3)	2.6	Total Comprehensive Income and Expenditure	(246.3)	2.6

The 2016/17 code also introduces a new streamlined Movement in Reserves Statement (MiRS), this now presents the total comprehensive income and expenditure from the CIES as one line, and accumulates general reserves and earmarked reserves as shown below. Whilst this change does not impact on the total reported in the MiRS it does require full retrospective restatement as follows:

Restated 2015/16 MiRS	General Fund Reserve	Earmarked Reserves	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied	Total Usable Reserves	Unusable Reserves	Total Reserves
	£m	£m	£m	£m	£m	£m	£m	£m
Balance at 31 March 2015	12.9	10.3	23.2	12.0	0.6	35.8	(1,652.7)	(1,616.9)
Movement in Reserves during 2015/16								
Total Comprehensive Expenditure and Income	(62.3)	(3.2)	(65.5)	0.0	0.0	(65.5)	311.8	246.3
Adjustments between accounting basis & funding basis under regulations	60.9	0	60.9	0.2	0.3	61.4	(61.3)	0.1
Net Increase / Decrease before Transfers to Earmarked Reserves	(1.4)	(3.2)	(4.6)	0.2	0.3	(4.1)	250.5	246.4
Balance at 31 March 2016	11.5	7.1	18.6	12.2	0.9	31.7	(1,402.2)	(1,370.5)
2015/16 MiRS	General Fund Balance	Earmarked Reserves		Capital Receipts Reserve	Capital Grants Unapplied	Total Usable Reserves	Unusable Reserves	Total Reserves
	£m	£m		£m	£m	£m	£m	£m
Balance at 31 March 2015	12.9	10.3		12.0	0.6	35.8	(1,652.7)	(1,616.9)
Surplus or (deficit) on provision of Other Comprehensive Expenditure and	(65.5)	0.0		0.0	0.0	(65.5)	0.0	(65.5)
	0.0	0.0		0.0	0.0	0.0	311.8	311.8
Total Comprehensive Expenditure and Income	(65.5)	0.0		0.0	0.0	(65.5)	311.8	246.3
Adjustments between accounting basis & funding basis under regulations	60.9	0.0		0.2	0.3	61.4	(61.3)	0.1
Net Increase / Decrease before Transfers to Earmarked Reserves	(4.6)	0.0		0.2	0.3	(4.1)	250.5	246.4
Transfers to / from Earmarked Reserves	3.2	(3.2)		0.0	0.0	0.0	0.0	0.0
Increase / Decrease in Year	(1.4)	(3.2)		0.2	0.3	(4.1)	250.5	246.4
Balance at 31 March 2016	11.5	7.1		12.2	0.9	31.7	(1,402.2)	(1,370.5)

5. Adjustments between Accounting Basis and Funding Basis under Regulations

The table below details the adjustments made to the total Comprehensive Income and Expenditure Statement recognised by the Group in the year, in accordance with proper accounting practice to the resources that are specified by statutory provisions as being available to the Group to meet future capital and revenue expenditure.

2015/2016	Usable Reserves					Unusable Reserves				
	PCC			CC	GROUP	PCC			CC	GROUP
	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied	General Fund Balance	Total Usable Reserves	Capital Adjustment Account	Revaluation Reserve	Council Tax	Total Unusable	Total Unusable Reserves
£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	
Reversal of items included in the Comprehensive Income and Expenditure Statement:										
Amortisation of intangible fixed assets	(1.9)				(1.9)	1.9				1.9
Depreciation of property plant and equipment	(7.7)				(7.7)	6.2	1.4			7.6
Impairment of property plant and equipment	0.0				0.0	0.0				0.0
Capital Grants & Contributions Applied	0.9				0.9	(0.9)				(0.9)
Capital Grant & Contributions Unapplied	0.3		(0.3)		0.0	0.0				0.0
Disposal of property plant and equipment	(3.8)				(3.8)	3.8				3.8
Transfer of cash sale proceeds credited as part of the gain/loss on disposal	5.3	(0.2)			5.1	(5.1)				(5.1)
Short term employee benefits				0.0	0.0				0.0	0.0
Net charges made for retirement benefits in accordance with IAS19				(109.5)	(109.5)				109.5	109.5
Council Tax adjustment.	(0.4)				(0.4)	0.0		0.4		0.4
										0.0
										0.0
Addition of items excluded from the Comprehensive Income and Expenditure Statement:										
Minimum revenue provision for capital financing	1.2				1.2	(1.2)				(1.2)
Capital expenditure charged in-year to the General Fund Balance	0.9				0.9	(0.9)				(0.9)
Amortisation of Revaluation Reserve	0.0				0.0	0.0				0.0
Employer's contribution payable to the Pensions Account and retirement payable direct to pensioners				53.7	53.7				(53.7)	(53.7)
Net additional amount required to be (credited) / debited to the General Fund balance for the year	(5.2)	(0.2)	(0.3)	(55.8)	(61.5)	3.8	1.4	0.4	55.8	61.4
2016/2017	Usable Reserves					Unusable Reserves				
	PCC			CC	GROUP	PCC			CC	GROUP
	General Fund Balance	Capital Receipts Reserve	Capital Grants Unapplied	General Fund Balance	Total Usable Reserves	Capital Adjustment Account	Revaluation Reserve	Council Tax	Total Unusable	Total Unusable Reserves
£m	£m	£m	£m	£m	£m	£m	£m	£m	£m	
Reversal of items included in the Comprehensive Income and Expenditure Statement:										
Amortisation of intangible fixed assets	(1.7)				(1.7)	1.7				1.7
Depreciation of property plant and equipment	(7.3)				(7.3)	6.8	0.5			7.3
Impairment of property plant and equipment	0.0				0.0	0.0				0.0
Exceptional Item	0.0				0.0	0.0				0.0
Capital Grants & Contributions Applied	1.1				1.1	(1.1)				(1.1)
Capital Grant & Contributions Unapplied	0.0				0.0	0.0				0.0
Disposal of property plant and equipment	(2.5)				(2.5)	2.5				2.5
Net gain or loss on sale of property plant and equipment	0.0				0.0	0.0				0.0
Transfer of cash sale proceeds credited as part of the gain/loss on disposal	4.4	1.0			5.4	(5.4)				(5.4)
Short term employee benefits				0.0	0.0				0.0	0.0
Net charges made for retirement benefits in accordance with IAS19				(97.2)	(97.2)				97.2	97.2
Council Tax adjustment.	(0.5)				(0.5)			0.5		0.5
										0.0
										0.0
Addition of items excluded from the Comprehensive Income and Expenditure Statement:										
Minimum revenue provision for capital financing	0.9				0.9	(0.9)				(0.9)
Capital expenditure charged in-year to the General Fund Balance	0.6				0.6	(0.6)				(0.6)
Voluntary revenue provision for capital financing	0.0				0.0	0.0				0.0
Amortisation of Revaluation Reserve	0.0				0.0	0.0				0.0
Employer's contribution payable to the Pensions Account and retirement payable direct to pensioners				51.8	51.8				(51.8)	(51.8)
Net additional amount required to be (credited) / debited to the General Fund balance for the year	(5.0)	1.0	0.0	(45.4)	(49.4)	3.0	0.5	0.5	45.4	49.4

6. Transfers To/From Earmarked Reserves

The table below sets out the amounts set aside from the General Fund in earmarked reserves to provide financing for future expenditure plans and the amounts posted back from earmarked reserves to meet General Fund expenditure in 2016/17.

	Balance as at 31 March 2016 £m	Appropriations (to) from revenue £m	Balance as at 31 March 2017 £m
Earmarked Reserve Category			
Insurance	2.4	(0.5)	1.9
Estates Maintenance	0.5	0.0	0.5
Ill Health	2.3	0.5	2.8
Chief Constable	0.6	0.0	0.6
Training Reserve	0.8	(0.4)	0.4
Operation Heather	0.5	(0.3)	0.2
Total Earmarked Reserves	7.1	(0.7)	6.4

Insurance Reserve

This represents a reserve for insurance liabilities. The reserve is intended to cover likely insurance liabilities that occur and to cover risks in the areas of motor insurance, employers and public liability, in accordance with the actuaries report produced by Marsh & McLennan.

Estate Maintenance Reserve

The reserve has been set aside to meet the cost of improvements to the estate.

Ill Health Reserve

This reserve is to meet the cost of Police Officers' ill health commutations in the future. For each instance of ill health the PCC has to provide for the capital equivalent charge that is required to be paid into the Police Pension Account.

Chief Constable Reserve

This reserve has been set aside by the PCC for use by the Chief Constable, for example during 2015/16 this funding was used for policing the Magna Carta celebrations.

Training Reserve

This is to meet the cost of training officers in a range of skills so they are equipped to support the new Policing in Your Neighbourhood model.

Operation Heather

The purpose of this reserve is to pay for a dedicated enquiry team and legal costs associated with activity that have, and continue to arise from family requests for disclosure of information, High Court Hearings and possibly new inquests associated with the deaths of 4 army personnel at the Princess Royal Barracks, Deepcut, Surrey between 1995 and 2002.

7. Grant Income

The Group credited the following grants, contributions and donations to the Comprehensive Income and Expenditure Statement in 2016/17:

	2015/2016 £m	2016/2017 £m
Income credited to Policing Services		
Innovation Funding Joint Emergency Services	0.2	0.5
Counter Terrorism	0.9	1.2
Proceeds of Crime Act	0.4	0.0
Interoperability Grant	0.6	0.0
Victim Support Grant	1.3	1.4
Total credited to policing services	3.4	3.1
Other Operating Expenditure		
Home Office grant payable to the cost of retirement benefits	13.9	15.2
Total credited to other operating expenditure	13.9	15.2
Taxation and Non Specific Income		
Capital Grants and Contributions	1.2	1.1
Council Tax Freeze Grant	2.5	2.5
Localisation Support Grant	6.8	6.8
Precept Income	105.6	109.0
National Non Domestic Rates	29.4	29.2
Police Grant	62.5	62.2
Total credited to taxation and non specific income	208.0	210.8

Innovation Funding Joint Emergency Services

A home office grant to encourage innovation, collaborative and cost-saving projects aimed at transforming policing e.g. Emergency Services Collaboration programme the use of unmanned aerial vehicles.

Counter Terrorism

A Home Office grant to cover the costs of specific counter terrorist and royalty protection posts.

Proceeds of Crime Act

A Home Office allocation of pooled resources generated from assets forfeited under the Proceeds of Crime Act.

Interoperability

To promote the joint working between the Police and other emergency services e.g. Fire, Ambulance. The administration of this grant has moved to another force.

Victim Support Grant

A grant provided by the Ministry of Justice to provide funding for organisations and charities who are supporting victims of crime.

Home Office grant payable to the cost of retirement benefits

A Home Office grant to cover the projected shortfall on the cost of police pensions under the new pensions financing arrangements which came into effect on 1st April 2006.

Council Tax Freeze Grant

Government funding to compensate for reduced Council Tax Revenue.

8. Capital Expenditure and Capital Financing

This table shows details of expenditure on capital items as defined within the Accounting Policies, together with the resources that have been used to finance it. Capital expenditure increases the asset worth of the Group, as shown in the Balance Sheet and associated Property, Plant and Equipment (note 9).

Where capital expenditure is to be financed in future years by charges to revenue as assets are used by the Group, this results in an increase in the Capital Financing Requirement, a measure of capital expenditure incurred historically by the Group that has yet to be financed.

	2015/16 £m	2016/17 £m
Opening Capital Financing Requirement	10.3	9.1
Capital Investment		
Property - Land & Buildings	0.4	0.2
Vehicles, Plant & equipment	4.7	4.6
Intangible Assets	1.7	2.2
Sources of Finance		
Capital Receipts	(5.0)	(5.3)
Government Grants & other contributions	(1.2)	(1.1)
Direct Revenue contributions	(0.6)	(0.6)
MRP	(1.2)	(1.0)
Closing Capital Financing Requirement	9.1	8.1
Explanation of movements in year		
MRP	(1.2)	(1.0)
Increase in underlying need to borrow (unsupported by government financial assistance)	0.0	0.0
Increase/(decrease) in Capital Financing Requirement	(1.2)	(1.0)

9. Group Property, Plant and Equipment

Changes in Non-Current Assets are summarised below:

Movements in 2015/2016	Land and Buildings £m	Vehicle, Plant, Furniture & Equipment £m	Surplus Assets £m	Assets under construction £m	Total Property, Plant and Equipment £m
At 1 April 2015	70.1	57.0	3.1	1.5	131.7
Cost or Valuation					
Additions	0.0	2.8	0.0	2.9	5.7
Reclassified to/(from) Assets Under Construction	0.1	1.0	0.0	(1.1)	0.0
Revaluations recognised in Revaluation Reserve	5.3	0.0	0.0	0.0	5.3
Revaluations charged to CIES	0.0	0.0	0.0	0.0	0.0
Derecognition - disposals	0.0	(18.2)	0.0	0.0	(18.2)
Assets reclassified (to)/from Held for Sale	(4.6)	0.0	0.0	0.0	(4.6)
Assets reclassified (to)/From Surplus	(3.9)	0.0	3.9	0.0	0.0
Other movements in cost or valuation - Transfers	(0.2)	(0.1)	0.0	0.0	(0.3)
At 31 March 2016	66.8	42.5	7.0	3.3	119.6
At 1 April 2015	(3.9)	(42.8)	(0.1)	0.0	(46.8)
Accumulated Depreciation and Impairment					
Depreciation charge	(2.0)	(5.1)	(0.1)	0.0	(7.2)
Depreciation on Disposals & W/O	0.1	18.0	0.0	0.0	18.1
Depreciation on Revaluations	1.7	0.0	0.0	0.0	1.7
Impairments	0.0	0.0	0.0	0.0	0.0
At 31 March 2016	(4.1)	(29.9)	(0.2)	0.0	(34.2)
Net Book Value					
at 31 March 2016	62.7	12.6	6.8	3.3	85.4
at 31 March 2015	66.2	14.2	3.0	1.5	84.9

Movements in 2016/2017	Land and Buildings	Vehicle, Plant, Furniture & Equipment	Surplus Assets	Assets under construction	Total Property, Plant and Equipment
	£m	£m	£m	£m	£m
At 1 April 2016	66.8	42.5	7.0	3.3	119.6
Cost or Valuation					
Additions	0.1	3.1	0.0	2.4	5.6
Reclassified to/(from) Assets Under Construction	0.4	1.5	0.0	(2.7)	(0.8)
Revaluations recognised in Revaluation Reserve	0.0	0.0	0.0	0.0	0.0
Revaluations charged to CIES	0.0	0.0	0.0	0.0	0.0
Derecognition - disposals	0.0	(6.6)	0.0	0.0	(6.6)
Assets reclassified (to)/from Held for Sale	0.0	0.0	0.1	0.0	0.1
Assets reclassified (to)/From Surplus	1.7	0.0	(1.7)	0.0	0.0
Other movements in cost or valuation - Transfers	0.0	0.0	0.0	0.0	0.0
At 31 March 2016	69.0	40.5	5.4	3.0	117.9
At 1 April 2016	(4.1)	(29.9)	(0.2)	0.0	(34.2)
Accumulated Depreciation and Impairment					
Depreciation charge	(2.2)	(5.0)	(0.1)	0.0	(7.3)
Depreciation on Disposals & W/O	0.1	6.4	0.0	0.0	6.5
Depreciation on Revaluations	0.0	0.0	0.0	0.0	0.0
Impairments	0.0	0.0	0.0	0.0	0.0
At 31 March 2016	(6.2)	(28.5)	(0.3)	0.0	(35.0)
Net Book Value					
at 31 March 2017	62.8	12.0	5.1	3.0	82.9
at 31 March 2016	62.7	12.6	6.8	3.3	85.4

Depreciation

Depreciation is calculated on a straight-line basis over the estimated life of the asset. Although it is calculated on the estimated life of the specific individual asset concerned, the approximate average depreciation periods are as follows:

Buildings	25 years
Equipment	5 years
Vehicles	5 years

Effects of Changes in Estimates

Assets are depreciated over useful lives that are dependent on assumptions about the level of repair and maintenance that will be incurred in relation to individual assets. If the useful life of an asset is reduced, depreciation increases and the carrying amount of the asset falls. It is estimated that the annual depreciation charge would increase by £2.2m for every year that the useful lives had to be reduced.

Land and Buildings

All operational police stations and offices were valued by the Bruton Knowles property consultants at 31 March 2014 on the basis of value in existing use (value at 31 March 2017 £47.7m).

All police houses were valued by Bruton Knowles property consultants at 31 December 2015 on the basis of open market value at £20m (value at 31 March 2017 £17.3m).

At 31 March 2017 the Group's principal assets consisted of 17 operational stations and offices (including custody and control centres), 47 police houses and 823 police vehicles.

10. Intangible Assets

The Group classifies its software as intangible assets, to the extent that the software is not an integral part of a particular IT system and the hardware of the asset is classified under Property, Plant and Equipment. Intangible assets include both licences and internally generated software.

The amortisation of £1.7m (2015/16 £1.9m) was charged to the Comprehensive Income and Expenditure Statement in 2016/17.

The movement on Intangible Asset balances during the year is as follows:		
	2015/16	2016/17
	Total Assets	Total Assets
	£m	£m
Balance at start of year:		
Gross carrying amounts	6.6	7.0
Accumulated amortisation	(3.3)	(4.4)
Net Carrying Amount:	3.3	2.6
Additions:		
Purchases	1.1	1.3
Transfers/Reclassifications	0.1	0.8
Other disposals/WOs	(0.8)	(4.5)
Amortisation for the period	(1.9)	(1.7)
Depreciation on disposals & WOs	0.8	4.5
Other changes		
Net carrying amount at the end of the year	2.6	3.0
Comprising:		
Gross carrying amounts	7.0	4.6
Accumulated amortisation	(4.4)	(1.6)
	2.6	3.0

11. Debtors

Long Term Debtors

Long term debts are those falling due after one year. As at 31st March 2017, the Group's long term debtor balance of £1.2m (£1.0m 2015/16) consisted of outstanding advances made to employees under the housing scheme. The increase is due to an upward revaluation of £0.5m on properties invested under the housing scheme less redemptions on loans of £0.3m.

Short Term Debtors

Debts outstanding at 31st March 2017 can be analysed as follows:

	31 March 2016 £m	31 March 2017 £m
Short Term Debtors		
Central Government Bodies	5.8	6.1
Other Local Authorities	6.4	7.5
Other	1.5	0.5
SUB TOTAL	13.7	14.1
Payments in Advance		
Other Local Authorities	2.9	2.2
Central Government Bodies	0.2	0.0
Other	4.5	5.0
SUB TOTAL	7.6	7.2
TOTAL PCC	21.3	21.3
Other Local Authorities	0.4	0.5
TOTAL CHIEF CONSTABLE	0.4	0.5
Remove intra group debtor	(0.4)	(0.5)
TOTAL SHORT TERM DEBTORS	21.3	21.3

12. Cash and Cash Equivalents

The balance of Cash and Cash Equivalents is made up of the following elements:

	As At 31 March 2016 £m	As At 31 March 2017 £m	Movement £m
Analysis of Movement In Cash and Cash Equivalents			
Cash With Accounting Officers	0.1	0.1	0.0
Short-term deposits with Surrey County Council	29.9	24.7	(5.2)
Cash (Overdrawn) / Surplus	0.9	0.3	(0.6)
Total Cash and Cash Equivalents	30.9	25.1	(5.8)

Short Term Deposits

The Group's treasury management function is carried out in conjunction with Surrey County Council. Daily transfers of cash are made between the PCC and Surrey County Council in the form of loans.

13. Assets Held for Sale

The movement in Assets Held for Sale is shown below:

	As At 31 March 2016 £m	As At 31 March 2017 £m
Balance outstanding at start of year	1.6	2.6
Assets newly classified as Held for Sale Property, Plant and Equipment	4.8	(0.1)
Revaluation adjustment	0.0	0.0
Assets sold in year	(3.8)	(2.0)
Total assets held at year-end	2.6	0.5

At 31 March 2017 there was 1 police station held for sale. During the year 1 police station and 5 police houses were sold.

14. Creditors

Short Term Creditors

Payments due at 31st March 2017 can be analysed as follows

	31 March 2016 £m	31 March 2017 £m
Short Term Creditors		
PCC		
Central Government Bodies	4.5	5.0
Other Local Authorities	6.9	7.3
Other	13.0	8.5
Sub Total	24.4	20.8
Receipts in Advance		
PCC		
Central Government Bodies	0.1	1.0
Other Local Authorities	0.5	0.0
Other	1.7	2.5
Sub Total	2.3	3.5
TOTAL PCC	26.7	24.3
Short Term Creditors		
Chief Constable		
Other	0.5	0.5
TOTAL CHIEF CONSTABLE	0.5	0.5
Remove intra group Creditor	(0.4)	(0.5)
TOTAL SHORT TERM CREDITORS	26.8	24.3

15. Provisions

Provisions held at 31st March 2017 are as follows:

	Balance as at 31 March 2016 £m	Appropriations to/from revenue £m	Balance as at 31 March 2017 £m
Restructuring Provision	0.4	0.1	0.5
TOTAL CHIEF CONSTABLE	0.4	0.1	0.5
Insurance Provision	0.9	0.7	1.6
TOTAL PCC	0.9	0.7	1.6
TOTAL PROVISIONS	1.3	0.8	2.1

Restructuring Provision

The restructuring provision has been created for restructuring costs in accordance with Strategic Change Programmes that had formal plans or supporting business cases as at the 31 March 2017. These change programmes are either in the process of being implemented or will be implemented during 2017/18.

Insurance Provision

The insurance provision is to cover the anticipated costs of reported claims as per the actuarial report produced by Marsh & McLennan.

16. Usable Reserves

Movements in the Group's usable reserves are detailed in the Movements in Reserves Statement. The balances are as follows:

Usable Reserves	As At 31 March 2016 £m	As At 31 March 2017 £m
PCC RESERVES		
General Fund Balance	11.5	8.7
Earmarked Reserves	7.1	6.4
Usable Capital Receipts	12.2	11.2
Capital Grants Unapplied	0.9	0.9
Total Usable Reserves	31.7	27.2

General Fund Balance

This represents the cumulative surplus of operating (revenue) income over operating (revenue) expenditure, which has not been set aside in a specific reserve, and is available to protect the Group against unforeseen future events.

Earmarked Reserves

See note 6.

Usable Capital Receipts

This reserve comprises net proceeds arising from the sale of capital assets e.g. houses & vehicles. The use of these receipts is limited by regulation (Part 1 of the Local Government Act 2003 and the Local Authorities Regulations 2003, Capital Finance and Accounting, England). The receipts can only be used to finance capital expenditure or the repayment of debt.

	2015/16 £m	2016/17 £m
Opening Balance at 1 April	12.0	12.2
Proceeds from Sale of property, plant and equipment	5.2	4.3
Usable receipts applied	(5.0)	(5.3)
Closing Balance at 31 March	12.2	11.2

Capital Grants Unapplied

This balance represents capital grants or contributions that have been recognised as income in the Comprehensive Income and Expenditure Statement, but the expenditure to be financed from those grants or contributions has not been incurred.

17. Unusable reserves

Unusable Reserves	As At 31 March 2016 £m	As At 31 March 2017 £m
PCC RESERVES		
Capital Adjustment Account	64.3	61.9
Revaluation Reserves	18.3	17.7
Collection Fund Adjustment Account	2.2	1.7
TOTAL PCC	84.8	81.3
CHIEF CONSTABLE		
Accumulated Absences Account	(0.5)	(0.5)
Pension Reserve	(1,486.5)	(1,868.9)
TOTAL CHIEF CONSTABLE	(1,487.0)	(1,869.4)
Total Unusable Reserves	(1,402.2)	(1,788.1)

Capital Adjustment Account

The Account accumulates the write down of the historical cost of non-current assets as they are consumed by depreciation and impairments or written off on disposal. The written down historical cost is offset by the resources that have been set aside to finance capital expenditure. The Account balance will reflect the timing difference between the cost of non-current assets consumed and the capital financing set aside to pay for them.

	2015/16 £m	2016/17 £m
Opening Balance at 1 April	68.1	64.3
Usable receipts applied	5.0	5.3
Capital grants and contributions applied	1.2	1.1
Revenue resources applied	0.6	0.6
Write down long term debt	(0.2)	(0.2)
Asset Disposals	(2.9)	(1.7)
Depreciation/MRP	(7.5)	(7.5)
Closing Balance at 31 March	64.3	61.9

Revaluation Reserve

	2015/16 £m	2016/17 £m
Opening Balance at 1 April	12.5	18.3
Upward revaluation of assets	7.4	0.0
Depreciation	(0.3)	(0.6)
Gains on assets sold	(1.3)	(0.5)
Closing Balance at 31 March	18.3	17.2
Equity Loans		
Opening Balance at 1 April	0.0	0.0
Upward revaluation of loans	0.0	0.5
Closing Balance at 31 March	0.0	0.5
Total Closing Balance at 31 March	18.3	17.7

These reserves record the accumulated gains on non-current assets held by the Group and equity loans to police officers to assist in the purchase of their properties. The increases in value are as a result of inflation or other factors. Whilst the gains arising from asset revaluations increase the net worth of the Group, they would only result in an increase in spending power if the relevant assets were sold and capital receipts generated.

Collection Fund Adjustment Account

The Collection Fund Adjustment Account manages the differences arising from the recognition of council tax income in the Comprehensive Income and Expenditure Statement as it falls due compared with the statutory arrangement for paying across amounts to the General Fund from the Collection Fund.

	2015/16 £m	2016/17 £m
Opening Balance at 1 April	2.6	2.2
Amount by which Council Tax income credited to the Comprehensive Income and Expenditure Statement is different from Council Tax calculated for the year in accordance with statutory requirements	(0.4)	(0.5)
Closing Balance at 31 March	2.2	1.7

Accumulated Absences Account

The Accumulated Absences Account absorbs the differences that would otherwise arise on the General Fund Balance from accruing for compensated absences earned but not taken in the year, e.g. annual leave entitlement carried forward at 31 March 2017. Statutory arrangements require that the impact on the General Fund Balance is neutralised by transfers to or from the Account.

	2015/16 £m	2016/17 £m
Opening Balance at 1 April	(0.5)	(0.5)
Settlement or cancellation of accrual made at the end of the preceding year	0.5	0.5
Amounts accrued at the end of the current year	(0.5)	(0.5)
Closing Balance at 31 March	(0.5)	(0.5)

Pension Reserve

The pension reserve is an accounting reserve included in the Group Accounts that equals the total pension liability (Police Officers and Police Staff).

Where the pension payments made for the year in accordance with the scheme requirements do not match the change in the Group's recognised liability for the same period, the recognised cost of pensions will not match the amount to be raised in taxation. This is represented by an appropriation to or from the pension reserve, which equals the net change in the pension liability recognised in the Group Comprehensive Income and Expenditure Statement.

Actuarial gains and losses are also recognised as movements on reserve:

	Police Pension Schemes						Local Government Pension Scheme		Total	
	1987	2006	2015	1987	2006	2015	2015/16	2016/17	2015/16	2016/17
	2015/16			2016/17			£m	£m	£m	£m
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Opening Balance	(1,542.9)	(76.5)	0.0	(1,324.9)	(66.6)	(17.8)	(116.0)	(77.2)	(1,735.4)	(1,486.5)
Actuarial (Losses)/Gains	244.0	13.8	2.1	(248.7)	(39.8)	(17.7)	44.7	(30.8)	304.6	(337.0)
Appropriation from Revenue Account to offset IAS19 composite items	(68.3)	(4.0)	(20.0)	(57.6)	(3.6)	(20.6)	(17.1)	(15.4)	(109.4)	(97.2)
Appropriation to Revenue Account to reconcile back to taxation requirement	42.3	0.1	0.1	42.1	0.4	0.2	11.2	9.1	53.7	51.8
Closing Balance	(1,324.9)	(66.6)	(17.8)	(1,589.1)	(109.6)	(55.9)	(77.2)	(114.3)	(1,486.5)	(1,868.9)

18. Amounts Reported For Resource Allocation Decisions

2015-2016	Operational £m	Support services £m	Other £m	PCC £m	Total £m
Fees, charges & other service income	(3.9)	(2.1)	(3.0)	0.0	(9.0)
Government grants	(1.4)	0.0	(0.8)	(1.3)	(3.5)
Total Income	(5.3)	(2.1)	(3.8)	(1.3)	(12.5)
Employee expenses	138.9	18.9	17.6	0.9	176.3
Other operating expenses	15.3	19.4	4.6	2.4	41.7
Total operating expenses	154.2	38.3	22.2	3.3	218.0
Net Cost of Services	148.9	36.2	18.4	2.0	205.5

Reconciliation to Net Cost of Services in Comprehensive Income and Expenditure Statement £m

Cost of Services in Service Analysis **205.5**

Net expenditure of services & support services not included in main analysis 13.9

Amounts in the CI & E Statement not included in management accounts e.g. IAS19 pension costs 8.0

Amounts reported to management not included in Comprehensive Income and Expenditure Statement e.g. pension contributions payable to the pension fund, capital financing charges 3.4

Net Cost of Services in Comprehensive Income and Expenditure Statement

230.8

Reconciliation to Subjective Analysis

	Service Analysis £m	Services not in Analysis £m	Not Included in Management Accounts £m	Not included in Net Cost of Services £m	Net Cost of Services £m	Corporate Amounts £m	Total £m
Fees, charges & other service income	(9.0)				(9.0)		(9.0)
Gain on Disposal of Fixed Assets					0.0		0.0
Interest and investment income				0.2	0.2	(0.2)	0.0
Income from council tax					0.0		0.0
Government grants and contributions	(3.5)			2.2	(1.3)	(221.5)	(222.8)
Total Income	(12.5)	0.0	0.0	2.4	(10.1)	(221.7)	(231.8)
Employee expenses	176.3	13.9	(1.5)	0.1	188.8		188.8
Other service expenses	41.7			1.6	43.3	57.2	100.5
Support Service recharges					0.0		0.0
Depreciation, amortisation and impairment			8.0		8.0		8.0
Levies				(0.7)	(0.7)	0.7	0.0
Profit on Disposal of Fixed Assets			1.5		1.5	(1.5)	0.0
Total operating expenses	218.0	13.9	8.0	1.0	240.9	56.4	297.3
Surplus or deficit on the provision of services	205.5	13.9	8.0	3.4	230.8	(165.3)	65.5

2016-2017	Operational £m	Support services £m	Other £m	PCC £m	Total £m
Fees, charges & other service income	(3.8)	(0.8)	(2.2)	0.0	(6.8)
Government grants	(1.5)	0.0	(0.1)	(1.3)	(2.9)
Total Income	(5.3)	(0.8)	(2.3)	(1.3)	(9.7)
Employee expenses	143.7	10.2	26.8	0.8	181.5
Other operating expenses	13.6	2.0	22.6	2.4	40.6
Total operating expenses	157.3	12.2	49.4	3.2	222.1
Net Cost of Services	152.0	11.4	47.1	1.9	212.4

Reconciliation to Net Cost of Services in Comprehensive Income and Expenditure Statement £m

Cost of Services in Service Analysis	212.4
Net expenditure of services & support services not included in main analysis	15.2
Amounts in the CI & E Statement not included in management accounts e.g. IAS19 pension costs	1.9
Amounts reported to management not included in Comprehensive Income and Expenditure Statement e.g. pension contributions payable to the pension fund, capital financing charges	(1.5)

Net Cost of Services in Comprehensive Income and Expenditure Statement

228.0

Reconciliation to Subjective Analysis

	Service Analysis £m	Services not in Analysis £m	Not Included in Management Accounts £m	Not included in Net Cost of Services £m	Net Cost of Services £m	Corporate Amounts £m	Total £m
Fees, charges & other service income	(6.8)				(6.8)		(6.8)
Gain on Disposal of Fixed Assets					0.0		0.0
Interest and investment income				0.1	0.1	(0.1)	0.0
Income from council tax					0.0		0.0
Government grants and contributions	(2.9)			0.2	(2.7)	(225.4)	(228.1)
Total Income	(9.7)	0.0	0.0	0.3	(9.4)	(225.5)	(234.9)
Employee expenses	181.5	15.2	(7.3)	(0.4)	189.0		189.0
Other service expenses	40.6			(0.7)	39.9	52.7	92.6
Support Service recharges					0.0		0.0
Depreciation, amortisation and impairment			7.2		7.2		7.2
Levies				(0.7)	(0.7)	0.7	0.0
Profit on Disposal of Fixed Assets			1.9		1.9	(1.9)	0.0
Total operating expenses	222.1	15.2	1.8	(1.8)	237.3	51.5	288.8
Surplus or deficit on the provision of services	212.4	15.2	1.8	(1.5)	227.9	(174.0)	53.9

19. Collaborations

The PCC Group continues to develop joint working arrangements with Sussex Police through a Policing Together programme, and other agencies in the South-East region.

Up to 31st March 2017 the PCC Group supported the following regional arrangements under the umbrella of the South East Regional Organised Crime Unit:

- Serious Crime Investigation Team
- Covert Operations Unit
- Technical Surveillance Unit
- Witness Protection Unit
- Cyber Crime Unit
- Prison Intelligence
- Fraud Team
- Government Agencies Intelligence Network (G.A.I.N.)

The PCC Group also support the National Police Air Service in West Yorkshire.

Surrey and Sussex Police Forces share collaboration costs in accordance with an agreed funding model. Each Force accounts for their share of total income and expenditure and assets in the Comprehensive Income and Expenditure Statement and Balance Sheet.

	Total Cost 2015-16	Surrey Share 2015-16	Total Cost 2016-17	Surrey Share 2016-17
	£m	£m	£m	£m
Collaborated Services				
Sussex				
Operations	32.2	14.6	32.6	14.8
Specialist Crime	17.6	8.0	21.2	9.6
Joint IT	6.4	2.9	6.8	3.1
People Services	0.5	0.2	4.5	2.1
Finance and Services	2.1	1.0	2.6	1.2
ACPO	0.5	0.2	0.6	0.3
PSD - Joint Vetting	0.0	0.0	0.3	0.2
Corporate Services	0.0	0.0	0.3	0.1
Policing Together Support Services	0.8	0.4	0.0	0.0
Capital Projects:				
IT Capital Projects	0.0	0.0	0.9	0.4
ERP	0.7	0.3	0.8	0.3
Digital Enablement team	0.0	0.0	0.4	0.2
Corporate Services Capital Project	0.0	0.0	0.2	0.1
	60.8	27.6	71.2	32.4

There is a further significant agency arrangement (ERP Tri-Force) costing £0.3m split between Surrey Police (£0.1m), Sussex Police (£0.1m) and Thames Valley Police (£0.1m).

20. Leases

As at the 31st March 2017, the Group had the following future obligations in respect of operating leases:

Vehicles, Plant, Furniture and Equipment

The Group has not entered into any new operating leases for this category during 2016/17, the lease for printers/photocopiers will require renewing during 2017/18. Payments due in 2017/18 total £0.1m (2016/17 £0.1m).

Land and Buildings

The Group terminated four and renegotiated three operating lease during 2016/17. For these and existing arrangements held under operating leases during 2016/17 rental payments were £0.8m (2015/16 £0.8m).

Commitments Under Operating Leases

The Group was committed at 31st March 2017 to making payments of £0.6m under operating leases in 2017/18 comprising the following elements:

	Future lease obligations payable 2017/18 £m	Future lease obligations payable between 2018/19 to 2021/22 £m	Future lease obligations payable 2022/23 Onwards £m
Land and Buildings	0.6	1.6	1.7
Total	0.6	1.6	1.7

21. Private Finance Initiatives and Similar Contracts

The Group has no assets recognised under a PFI arrangement and therefore has no outstanding contractual commitment with external organisations.

Airwave is a national PFI scheme for a replacement radio communication system. The Group has contracted with an external telecommunications provider to develop the necessary infrastructure, in return for an annual rental payable over a 15-year contract period. The contract, which ends September 2018, is based on a framework or core agreement, which has been drafted following negotiations between PITO (Home Office Police and Information Technology Organisation), police authorities in Great Britain and a consortium of external telecommunications providers.

22. Joint Audit Committee

Under the governance arrangements for policing, the Chief Constable and the Police and Crime Commissioner require a Joint Audit Committee to provide independent and effective assurance about the adequacy of financial management and reporting. The Committee help to raise the profile of internal control, risk management and financial reporting issues within Surrey Police and provide a forum for discussion with internal and external auditors.

Members' Allowances for the Joint Audit Committee are:

Attendance Allowance	£22.86 per hour
Chair Allowance	£2500 per annum

23. Officers' Remuneration

The number of employees (including Police Officers and the PCC) in the Group whose remuneration was £50,000 or more is as follows.

Amounts exclude employers' pension costs, but include all payments, taxable allowances and the monetary value of other employee benefits, including redundancy/severance payments.

Employees included as seconded were on secondment to other agencies as at 31 March 2017. The costs of seconded employees are fully recovered.

Remuneration Band £	2015/16			2016/17		
	Number of Employees	Seconded Employees	Total	Number of Employees	Seconded Employees	Total
<u>Chief Constable</u>						
50,000 - 54,999	139	2	141	190		190
55,000 - 59,999	88	2	90	106	1	107
60,000 - 64,999	26	1	27	25	1	26
65,000 - 69,999	7	0	7	13		13
70,000 - 74,999	8	1	9	6		6
75,000 - 79,999	5	0	5	10		10
80,000 - 84,999	9	1	10	5		5
85,000 - 89,999	1	0	1	3		3
90,000 - 94,999	1	1	2	2		2
95,000 - 99,999	0	0	0	1		1
100,000 - 104,999	1	0	1	0		0
105,000 - 109,999	1	0	1	0		0
110,000 - 114,999	2	0	2	0		0
115,000 - 119,999	0	0	0	1		1
120,000 - 124,999	1	0	1	1		1
125,000 - 129,999	0	0	0	0		0
130,000 - 134,999	0	0	0	0		0
135,000 - 139,999	0	0	0	1		1
140,000 - 144,999	0	0	0	0		0
145,000 - 149,999	0	0	0	1		1
Total	289	8	297	365	2	367
<u>PCC</u>						
50,000 - 54,999	1	0	1	0		0
55,000 - 59,999	1	0	1	3		3
60,000 - 64,999	1	0	1	0		0
65,000 - 69,999	0	0	0	1		1
75,000 - 79,999	2	0	2	0		0
80,000 - 84,999	0	0	0	1		1
Total	5	0	5	5	0	5
Group Total	294	8	302	370	2	372

Remuneration for Senior Officers with a salary between £50,000 and £150,000 with responsibility for the management of Surrey Police were:								
Position	Position Start Date	Position End Date	2015/2016	2016/2017				
			Total Remuneration	Salary, Fees & Allowances	Employers Pension Contribution	Benefit in kind. Private Use of Vehicle	Bonus Payments	Total Remuneration
			£	£	£	£	£	
Chief Constable-N Ephgrave-Note 1	18/12/2015		39,438	145,379	34,130	3,960		183,469
Chief Constable-L Owens	01/02/2012	03/01/2016	140,807					
Deputy Chief Constable-G Stephens-Note 2	19/12/2015		34,460	119,678	27,532	3,027		150,237
Deputy Chief Constable-Note 1	29/07/2013	18/12/2015	118,315					
Assistant Chief Constable-Note 2	04/10/2013	19/12/2015	103,380					
Temporary Assistant Chief Constable	20/12/2015		27,031	102,208	20,428	3,975		126,611
Assistant Chief Constable	20/05/2013	08/05/2016	134,287	11,102	2,609	473		14,184
Assistant Chief Constable	23/05/2016			91,138	21,483	3,466		116,087
Temporary Assistant Chief Constable	04/07/2016			70,319	16,973	2,076		89,368
Chief Superintendent	23/11/2008	19/12/2015	81,090					
Chief Superintendent	24/05/2009	04/07/2016	105,649	23,440	5,658	692		29,790
Chief Superintendent	07/01/2013	01/05/2016	104,004	7,228	1,747	4,568		13,543
Chief Superintendent	07/01/2013		107,108	85,163	20,428	3,163		108,754
Chief Superintendent	09/06/2014		105,809	86,807	20,444	2,398		109,649
Temporary Chief Superintendent	20/12/2015		100,263	84,786	19,890	2,890		107,566
Chief Superintendent	20/12/2015		93,920	82,051	19,817	3,574		105,442
Temporary Chief Superintendent	19/12/2015	25/03/2016	100,585					
Assistant Chief Officer	27/08/2013		129,107	119,344	19,354			138,698
Head of Corporate Communications	30/04/2013		81,707	73,002	12,067			85,069
Head of Human Resources	01/08/2009	30/04/2015	41,899					
Head of Finance & Services	01/09/2010		100,088	88,148	14,158			102,306
Chief Information Officer	02/06/2014	13/07/2015	60,914					
Chief Information Officer-N Roberts	16/11/2015		51,347	126,167	21,862		10,000	158,029
<u>PCC</u>								
PCC	22/11/2012	11/05/2016	83,355	7,989	1,399			9,388
PCC	12/05/2016			64,907	10,991			75,898
PCC Deputy	13/12/2012	11/05/2016	65,556	6,288	1,099			7,387
PCC Chief Executive	27/09/2010		90,049	82,341	14,364			96,705
PCC Treasurer	09/05/2005		73,416	57,603	10,102			67,705
GROUP TOTAL			2,173,584	1,535,088	316,535	34,262	10,000	1,895,885

Note 1- The same person occupied these positions in 2015/2016

Note 2-The same person occupied these positions in 2015/2016

24. Number of exit packages agreed

The numbers and total amounts of exit packages paid to employees of the Group were as shown in the table below. All payments were redundancies.

Exit Package cost band £	2015/16	2015/16	2016/17	2016/17
	Number	Total Cost of Packages £	Number	Total Cost of Packages £
0 - 19,999	61	700,542	39	418,702
20,000 - 39,999	9	252,649	15	388,540
Total	70	953,191	54	807,242

There were no exit packages paid to employees of the PCC.

25. Defined Benefit Pension Schemes

Pension Arrangements

As part of the terms and conditions of employment of its officers and other employees, the Group offers retirement benefits. Although these benefits will not actually be payable until employees retire, the Group has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement. These commitments are included in the Chief Constables Accounts and consolidated into the Group Accounts.

The Group participates in two pension schemes:

- The Local Government Pension Scheme (LGPS) for Police Staff employees, administered locally by Surrey County Council – this is a funded defined benefit scheme, meaning that the Group and employees pay contributions into a fund, calculated at a level intended to balance the pension liabilities with investment assets. Up to 31 March 2014 the scheme was based on final salary but from 1 April 2014 the scheme has been based on career average.
- The Police Pension Scheme for Police Officers – this is an unfunded defined benefit final salary scheme, the funding arrangements of which are contained in the Police Pension Fund Regulations 2007 (SI 2007/1932). The Group and employees pay contributions into the fund during the year, there are no investment assets built up to meet the pension liabilities and payments as they fall due. The regulations require that if the pension fund account does not have enough funds to meet the cost of pensions in any year, the amount required to meet the deficit must be transferred from the Group to the pension fund account. Subject to Parliamentary scrutiny and approval, up to 100% of this amount is then recouped by the Group in the form of a top-up grant paid by Central Government. Conversely, if the police pension fund account is in surplus for the year, the surplus is required to be transferred from the pension fund account to the Group, which in turn is required to pay the amount to Central Government.

The costs of retirement benefits are recognised in the Net Cost of Services when they are earned by employees, rather than when the benefits are eventually paid as pensions. However, the charge made against Council Tax is based on the cash payable in the year, so the real cost of retirement benefits is reversed out in the Statement of Movement in the General Fund Balance. The following transactions have been made in the Comprehensive Income and Expenditure Statement and the Movement in Reserves Statement during the year.

Although these benefits will not actually be payable until employees retire, the Group has a commitment to make the payments for those benefits and to disclose them at the time the employee earn them.

Transactions Relating to Retirement Benefits

	Police Pension Scheme						LGPS Scheme		Total	
	1987	2006	2015	1987	2006	2015	2015/16	2016/17	2015/16	2016/17
	2015/16	2015/16	2015/16	2016/17	2016/17	2015	£m	£m	£m	£m
Comprehensive Income and Expenditure Statement										
Cost of Services										
Service cost comprising:										
current service cost	18.2	0.9	19.7	11.5	0.7	19.6	13.2	10.3	52.0	42.1
past service costs	0.0	0.2	0.0	0.0	0.0	0.0	0.0	2.3	0.2	2.3
(gain) / loss from settlements	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.0	0.1	0.1
Finance and Investment Income and Expenditure										
Net interest expense	50.2	2.9	0.3	46.1	2.8	1.0	3.8	2.8	57.2	52.7
Total post employment benefits charged to the surplus or deficit on the Provision of Services	68.4	4.0	20.0	57.6	3.6	20.6	17.1	15.4	109.5	97.2
Other post employment benefits charged to the Comprehensive Income and Expenditure Statement										
Remeasurement of the net defined benefit liability comprising:										
return on plan assets	0.0	0.0	0.0	0.0	0.0	0.0	4.8	(32.7)	4.8	(32.7)
actuarial gains and losses arising on changes in demographic assumptions	(22.5)	(1.3)	(0.3)	(36.5)	0.0	0.0	0.0	(3.8)	(24.1)	(40.3)
actuarial gains and losses arising on changes in financial assumptions	(127.1)	(18.3)	(1.7)	290.8	39.7	18.4	(46.2)	78.4	(193.3)	427.3
other	(94.4)	5.8	(0.1)	(5.5)	0.1	(0.8)	(3.3)	(11.1)	(92.0)	(17.3)
Total post employment benefits charged to the Comprehensive Income and Expenditure Statement	(244.0)	(13.8)	(2.1)	248.8	39.8	17.6	(44.7)	30.8	(304.6)	337.0
Movement in Reserves Statement										
reversal of net charges made to the surplus or deficit on the provision of services for post employment benefits in accordance with the Code	(68.4)	(4.0)	(20.0)	(57.6)	(3.6)	(20.6)	(17.1)	(15.4)	(109.5)	(97.2)
Actual amount charged against the General Fund Balance for pensions in the year:										
Employers' contributions payable to scheme	5.5	0.4	10.4	4.5	0.4	11.2	11.2	9.1	27.5	25.2
Retirement benefits payable to pensioners	42.3	0.1	0.1	42.1	0.4	0.2	4.6	6.1	47.1	48.8

Assets and liabilities in relation to retirement benefits

Reconciliation of Present Value of the Scheme Liabilities (Defined Benefit Obligation)

	Police Pension Scheme						LGPS Scheme		Total	
	1987	2006	2015	1987	2006	2015	2015/16	2016/17	2015/16	2016/17
	2015/16	2015/16	2015/16	2016/17	2016/17	2015	£m	£m	£m	£m
Opening balance at 1 April 2016	(1,530.8)	(88.4)	0.0	(1,312.9)	(78.4)	(17.8)	(325.6)	(298.8)	(1,944.8)	(1,707.9)
Current service cost	(15.3)	(0.7)	(14.0)	(9.0)	(0.5)	(13.5)	(13.2)	(10.3)	(43.2)	(33.3)
Interest cost	(50.2)	(2.9)	(0.3)	(46.1)	(2.8)	(1.0)	(10.9)	(10.9)	(64.3)	(60.8)
Contributions from scheme participants	(2.9)	(0.2)	(5.7)	(2.5)	(0.2)	(6.1)	(3.1)	(3.0)	(11.9)	(11.8)
Remeasurement (gains) and losses:										
Actuarial gains / losses arising from changes in demographic assumptions	22.5	1.3	0.3	36.5	0.0	0.0	0.0	3.8	24.1	40.3
Actuarial gains / losses arising from changes in financial assumptions	127.1	18.3	1.7	(290.8)	(39.7)	(18.4)	46.2	(78.4)	193.3	(427.3)
Other	94.4	(5.8)	0.1	5.5	(0.1)	0.8	3.3	11.1	92.0	17.3
Past service cost (Pensions Transfers In)	0.0	(0.2)	0.0	0.0	(0.1)	0.0	0.0	0.0	(0.2)	(0.1)
Losses / (gains) on curtailment	0.0	0.0	0.0	0.0	0.0	0.0	(0.1)	(2.3)	(0.1)	(2.3)
Benefits paid	42.3	0.2	0.1	42.1	0.4	0.2	4.6	6.1	47.2	48.8
Closing balance at 31 March 2017	(1,312.9)	(78.4)	(17.8)	(1,577.2)	(121.4)	(55.8)	(298.8)	(382.7)	(1,707.9)	(2,137.1)

Reconciliation of Fair Value of the Staff Pension Scheme Assets:

	Local Government Pension Scheme	
	2015/16 £m	2016/17 £m
Opening Balance 1st April 2015	209.4	221.4
Interest income	7.1	8.1
Remeasurement gain / (loss):		
The return on plan assets, excluding the amount included in the net interest expense	(4.8)	32.7
Contributions from employer	11.2	9.1
Contributions from employees into the scheme	3.1	3.0
Benefits paid	(4.6)	(6.1)
Closing Balance 31st March 2016	221.4	268.2

The expected return on scheme assets is determined by considering the expected returns available on the assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the Balance Sheet date. Expected returns on equity investments reflect long-term real rates of return experienced in the respective markets.

Scheme history:

	2012/13 £m	2013/14 £m	2014/15 £m	2015/16 £m	2016/17 £m
Present value of liabilities:					
Local Government Pension Scheme	(227.0)	(258.9)	(325.6)	(298.8)	(382.7)
Police Pension Schemes:					
1987	(1,349.4)	(1,338.4)	(1,530.8)	(1,312.8)	(1,577.2)
2006	(55.0)	(63.9)	(88.4)	(78.5)	(121.4)
2015				(17.8)	(55.8)
Fair value of assets:					
Local Government Pension Scheme	158.5	174.0	209.4	221.4	268.2
Surplus / (deficit) in the scheme:					
Local Government Pension Scheme	(68.5)	(84.9)	(116.2)	(77.4)	(114.5)
Police Pension Schemes:					
1987	(1,349.4)	(1,338.4)	(1,530.8)	(1,312.8)	(1,577.2)
2006	(55.0)	(63.9)	(88.4)	(78.5)	(121.4)
2015				(17.8)	(55.8)
Total	(1,472.9)	(1,487.2)	(1,735.4)	(1,486.5)	(1,868.9)

The liabilities show the underlying commitments that the Group has in the long run to pay retirement benefits. The total liability of £1,868.9m has a substantial impact on the net worth of the Group as recorded in the Balance Sheet, resulting in a negative overall balance of £1,760.9m. However, statutory arrangements for funding the deficit mean that the financial position of the Group remains healthy.

The deficit on the Local Government Pension Scheme will be made good by increased contributions over the remaining working life of employees, as assessed by the Scheme actuary.

Finance is only required to be raised to cover police pensions when the pensions are actually paid and is restricted to the level of employers' contribution payable by the PCC.

Expected Future Contributions

The total contributions expected to be made to the Local Government Pension Scheme by the Group in the year to 31 March 2018 are £9.2m.

Expected contributions for the Police Pension Scheme in the year to 31 March 2018 are £15.5m.

Basis for Estimating Assets and Liabilities

Liabilities have been assessed on an actuarial basis using the projected unit method; an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels etc.

The Police Pension Scheme is governed by the Police Pensions Regulations 1987 and related regulations. An actuarial valuation is carried out every 4 years, the last being at 31 March 2015. The Group has applied the pension disclosures from Government Actuary's Department (GAD) model in accordance with the requirements of CIPFA's Code of Practice for accounting periods commencing on or after 1 April 2010. The accuracy of the outcome relies on assumptions made in a turbulent economy, and actual results may be materially different.

The Local Government Pension Scheme is administered by Surrey County Council. The value of the staff pension scheme is assessed triennially and the employers' contribution is adjusted in line with the actuaries report. The actuaries are Hymans Robertson LLP.

The principal actuarial assumptions used have been:

	Local Government Pension Scheme		Police Pension Scheme	
	2015/16	2016/17	2015/16	2016/17
Long-term expected rate of return on assets in the scheme:				
Equity Investments	3.6%	2.6%	-	-
Bonds	3.6%	2.6%	-	-
Property	3.6%	2.6%	-	-
Cash	3.6%	2.6%	-	-
Rate of inflation	2.2%	2.4%	2.2%	2.4%
Rate of increase in salaries	3.7%	2.7%	4.2%	4.4%
Rate of increase in pensions	2.2%	2.4%	2.2%	2.4%
Rate for discounting scheme liabilities	3.6%	2.6%	3.6%	2.7%
Mortality assumptions:				
Longevity at 65 for current pensioners:				
Men	22.5 years		23.2 years	
Women	24.6 years		25.2 years	
Longevity at 65 for future pensioners:				
Men	24.1 years		25.2 years	
Women	26.4 years		27.3 years	

Sensitivity Analysis

The estimation of the defined benefit obligations is sensitive to the actuarial assumptions set out in the table above. The sensitivity analysis below has been determined based on reasonably possible changes of assumptions occurring at the end of the reporting period and assumes for each change that the assumption analysed changes while all the other assumptions remain constant. The assumptions in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice this is unlikely to occur, and changes in some of the assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme i.e. on

an actuarial basis using the projected unit credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in the previous period.

	Local Government Pension Scheme		Police 1987 Scheme		Police 2006 Scheme		Police 2015 Scheme	
	Approximate % Increase to Employer Liability	Approximate monetary amount £m	Approximate % Increase to Employer Liability	Approximate monetary amount £m	Approximate % Increase to Employer Liability	Approximate monetary amount £m	Approximate % Increase to Employer Liability	Approximate monetary amount £m
0.5% decrease in Real Discount Rate	13%	48.6	-9.5%	-143.8	-17.3%	-21.0	-17.3%	-9.7
1 year increase in member life expectancy	3-5%	Not available*	2.6%	39.6	2.1%	2.6	2.2%	1.2
1 year decrease in member retirement age	N/A	N/A	-0.2%	-3.6	-0.3%	-0.4	1.3%	0.7
0.5% increase in the Salary Increase Rate	2%	8.1	1.1%	16.8	8.1%	9.8	0.0%	0.0
0.5% increase in the Pension Increase Rate	10%	39.8	8.9%	135.7	10.6%	12.8	20.9%	11.7

* Monetary amount will depend on the structure of the revised assumption

Asset and Liability Matching Strategy

The LGPS assets are administered by Surrey County Council through the Surrey Pension Fund. The fund does not have an explicit asset and liability matching strategy as the current funding level necessitates an investment strategy that is expected to provide long term investment returns in excess of the anticipated rise in liabilities.

Liabilities are considered when determining the overall investment strategy and the fund holds assets that are highly correlated with the movement in liabilities, including fixed rate and index-linked gilts as well as absolute return investments that seek to generate positive returns regardless of market conditions.

Investment risk is monitored regularly both in absolute terms and relative to the Fund's liabilities, with regular scrutiny by the Surrey Pension Fund Board and its external advisors.

Defined Benefit Obligation

The table below shows the LGPS and Police Pension Scheme pension liability split by member type and the weighted average duration for each category. The weighted average duration is the weighted average time in years until payment of all expected future discounted cashflows, determined based on membership and the financial and demographic assumptions as at the most recent actuarial valuation. The shorter the duration, the more 'mature' the employer.

Between 17 and 23 years is considered 'medium' by the actuary, with anything below and above those durations 'short' and 'long' respectively.

	Local Government Pension Scheme		1987 Scheme		2006 Scheme		2015 Scheme	
	Liability Split	Weighted Average Duration (Years)	Liability Split	Weighted Average Duration (Years)	Liability Split	Weighted Average Duration (Years)	Liability Split	Weighted Average Duration (Years)
Active Members	48.0%	26.0	40.1%		95.8%		100.0%	55.8
Deferred Members	30.8%	28.1	5.2%	Split not available	3.6%	Split not available	0.0%	0.0
Pensioner Members	21.2%	11.8	54.7%		0.6%		0.0%	0.0
TOTAL	100.0%	22.5	100.0%	21.0	100.0%	39.0	100.0%	55.8

Net Defined Benefit Obligation Value shown in Balance Sheet

	LGPS		Police Pension Schemes						Total	
	2015/16	2016/17	1987	2006	2015	1987	2006	2015	2015/16	2016/17
	£m	£m	£m	£m	£m	£m	£m	£m	£m	£m
Present value of the defined benefit obligation	(298.8)	(382.8)	(1,312.8)	(78.4)	(17.9)	(1,577.1)	(121.4)	(55.8)	(1,707.9)	(2,137.1)
Fair value of plan assets	221.4	268.2	0.0	0.0	0.0	0.0	0.0	0.0	221.4	268.2
Net liability arising from define benefit obligation	(77.4)	(114.6)	(1,312.8)	(78.4)	(17.9)	(1,577.1)	(121.4)	(55.8)	(1,486.5)	(1,868.9)

The Police Pension Scheme is unfunded, and therefore has no assets to cover its liabilities.

The Local Government Pension Scheme's assets consist of the following categories of investments as shown below

Financing of Police Pensions

The service cost of employees is reflected in the Comprehensive Income & Expenditure Account, and the liabilities are shown in the Balance Sheet. The in-year cost of police pensions is financed with the contributions from Police Officers (old scheme 11% and new scheme 9.5%) and also a contribution from the employer at 21.3% of salary and operated through a pensions account. If there is a deficit on the Police Pensions Fund Account this is met by a transfer from the Comprehensive Income and Expenditure Account funded by the Home Office. Conversely, if there is a surplus this would be transferred to the Comprehensive Income and Expenditure Account for repayment to the Home Office.

The Pension Fund Account, shown below, shows a deficit of £17.1m, offset by a transfer from the Income and Expenditure Account, funded by a grant from the Home Office (£15.2m) and an additional contribution by the Group (£1.9m).

SURREY POLICE PENSION FUND ACCOUNT

	2015/2016 £m	2016/2017 £m
Contributions Receivable		
From employer at 21.3%:		
Normal	(14.3)	(14.6)
Early retirements	0.0	0.0
Other	0.0	0.0
From members	(8.8)	(8.7)
Transfers In		
Individual transfers in from other schemes	(0.3)	(0.2)
Other	0.0	0.0
Benefits Payable:		
Pensions	33.1	33.3
Commutations and lump sum retirement benefits	5.3	6.4
Lump sum death benefits	0.0	0.4
Lump sum ill-health benefits	0.0	0.3
Payments to and on account of leavers		
Refund of contributions	0.0	0.1
Individual transfers out to other schemes	0.9	0.1
Other	0.0	0.0
Sub-total for the year before transfer from the Group of amount equal to the deficit	15.9	17.1
Additional 2.9% funding payable by local policing body to meet deficit for the year	(2.0)	(1.9)
Additional funding payable to the Group to fund the deficit for the year	(13.9)	(15.2)
Total	0.0	0.0

NET ASSETS STATEMENT	2015/2016 £m	2016/2017 £m
Net current assets and liabilities		
Contributions due from employer	0.0	0.0
Unpaid pension benefits	0.0	0.0
Amount due to sponsoring department	0.0	0.0
Other current assets and liabilities	0.0	0.0
Net assets and liabilities	0.0	0.0

FAIR VALUE OF PENSION ASSETS	Asset Distribution 31st March 2016	Asset Distribution 31st March 2016	Asset Distribution 31st March 2017	Asset Distribution 31st March 2017
	£m	%	£m	%
EQUITY SECURITIES				
Consumer	17.8	8%	21.8	8%
Manufacturing	13.5	6%	19.7	7%
Energy and Utilities	6.2	3%	10.8	4%
Financial Institutions	15.8	7%	19.0	7%
Health and Care	7.8	4%	7.2	4%
Information Tecnology	12.0	6%	15.1	6%
Other	0.3	0%	0.5	0%
DEBT SECURITIES				
Corporate Bonds (Investment Grade)	9.5	4%	9.3	3%
Corporate Bonds (Non Investment Grade)	0.6	0%	0.6	0%
UK Government	0.0	0%	0.5	0%
Other	0.3	0%	1.3	0%
PRIVATE EQUITY	8.8	4%	11.3	4%
REAL ESTATE				
UK Property	13.4	6%	15.2	6%
Overseas Property	1.7	1%	0.1	0%
INVESTMENT FUNDS & UNIT TRUSTS				
Equities	57.6	26%	74.4	28%
Bonds	23.8	11%	29.3	11%
Other	27.4	12%	0.0	0%
DERIVATIVES				
Foreign Exchange	-1.3	-1%	0.4	0%
CASH & CASH EQUIVALENTS	6.2	3%	31.8	12%
Total	221.4	100%	268.3	100%

Changes to the Local Government Pension Scheme permits employees retiring on or after 6 April 2006 to take an increase in their lump sum payment on retirement in exchange for a reduction in their future annual pension. The valuation of the Group's retirement benefit liabilities as at 31 March 2016 includes an allowance for this change to the pension scheme. An allowance has also been made for life expectancy improvements.

Further information can be found in Surrey County Council's Pension Fund's Annual Report which is available on request from County Hall, Kingston Upon Thames, Surrey KT1 2DW.

26. External Audit Costs

	As At 31st March 2016 £m	As At 31st March 2017		
		GROUP £m	PCC £m	CC £m
Fees payable with regard to external audit services carried out by the appointed auditor for the year	0.054	0.054	0.039	0.015
Total	0.054	0.054	0.039	0.015

27. Related Parties

IAS 24 (Related Party transactions) requires the Group to disclose all material transactions with related parties, which have potential to influence the Group or to be controlled or influenced by the Group.

Central government has some control as it is responsible for providing the statutory framework and provides the majority of the funding. The value of grants received is shown in the Income and Expenditure Account and further details of specific additional grants received are given in note 7.

The eleven Borough Councils in Surrey also have some control through their provision of precept income. During 2016/17 the total precept was £109.0m (2015/16 £105.6m).

Surrey Police has a number of collaborative arrangements with Sussex Police that are accounted for as joint operations. The total costs incurred during 2016/17 was £71.2m (2015/16 £60.8m) with Surrey's share equating to £32.4m (2015/16 £27.6m)

Employer's pension contributions paid by the Group to the Surrey County Council Pension Fund totalled £9.0m during 2016/2017 (£11.2m in 2015/16).

The PCC has direct control over the Group finances and is responsible for setting the Police and Crime Plan. The Chief Constable retains operational independence and operates within the budget set by the PCC, to deliver his aims and objectives set out in the Police and Crime Plan. Section 28 of the Police Reform and Social Responsibility Act 2011 requires that the local authorities covered by the police area must establish a Police and Crime Panel (PCP) for that area. The PCP scrutinises the decisions of the PCC, reviews the Police and Crime Plan and has a right of veto over the precept.

A survey of the related party interests of the Chief Constable and senior managers and their immediate family members was carried out in preparing the Statement of Accounts. No related party interests were disclosed.

Similarly, there was no declaration of concern made from the OPCC.

28. Contingent Liabilities

Although the accounts include (through the establishment of provisions and creditors) known liabilities faced by the Group at 31st March 2017, they exclude potential costs where the liability is not yet established and the amounts are uncertain.

At 31st March 2017 the Group has two contingent liabilities:

Police officer compulsory retirements A19 Rule

Section A19 of the Police Pension Regulations 1987 allows police forces to require a police officer to retire once he or she reaches 30 years' service. Police forces' adoption of the A19 rule increased as budgets were substantially cut and forces had to find new ways to cut their expenditure.

The Group had officers who were retired under A19 during 2011 and 2012 which may give rise to a potential liability.

An Employment Tribunal (ET) was heard in February 2013 which upheld a police officers' age discrimination claim. However this decision was overturned in July 2015 when police officers' lost their claim for age discrimination at an appeal tribunal. In August 2015 an appeal was lodged against the employment Appeal Tribunal. The Court of Appeal dismissed the police officers appeal earlier in March 2017. We were advised that the officers are considering whether to seek leave to appeal to the Supreme Court. The Group considers any future liability to be unlikely, however the issue remains a contingent liability until a final ruling is made.

Transitional Provisions in the Police Pension Regulations 2015

The Chief Constable of Surrey Police, along with other Chief Constables and the Home Office, currently has a number of claims lodged against them with the Central London Employment Tribunal. The claims are in respect of alleged unlawful discrimination arising from the Transitional Provisions in the Police Pension Regulations 2015. The Tribunal is unlikely to consider the substance of the claims until later on in 2017 although these cases may be heard in 2018 as cases continue to be lodged against Police Forces by the Claimant's solicitors. Legal advice suggests that there is a strong defence against these claims. The quantum and who will bear the cost is also uncertain, if the claims are partially or fully successful and therefore at this stage it is not practicable to estimate the financial impact. For these reasons, no provision has been made in the 2016/17 Financial Statements.

29. Contingent Assets

The Group has no contingent assets to disclose at 31st March 2017.

30. Financial Instruments

The borrowings and investments disclosed in the Balance Sheet are made up of the following categories of financial instruments:

FINANCIAL INSTRUMENTS	Long Term		Current	
	31st March 2016 £m	31st March 2017 £m	31st March 2016 £m	31st March 2017 £m
Financial liabilities at amortised cost	0.0	0.0	(22.3)	(18.9)
Financial liabilities at fair value through income & expenditure	0.0	0.0	0.0	0.0
Total Borrowings	0.0	0.0	(22.3)	(18.9)
Loans and receivables	0.0	0.0	(40.3)	(42.9)
Financial Assets at fair value through income & expenditure	0.0	0.0	0.0	0.0
Unquoted equity investment at cost	0.0	0.0	0.0	0.0
Total Investments	0.0	0.0	(40.3)	(42.9)

The fair value of short-term, trade and other receivables / payables is taken to be the invoiced or billed amount.

Financial Instruments Gains or Losses

No gains or losses were recognised in the Comprehensive Income and Expenditure Statement in relation to financial instruments in either 2015/16 or 2016/17. Short term receivables or payables (i.e. trade debtors, trade creditors and cash) with no stated interest amount are measured at the original invoice or transaction amount.

31. Nature and extent of risks arising from Financial Instruments

The Group's activities expose it to a variety of financial risks:

- Credit Risk – the possibility that other parties might fail to pay amounts due to the Group;
- Liquidity Risk – the risk that the Group might not have funds available to meet its commitment to make payments;
- Market Risk/Interest Rate Risk – the possibility that financial loss might arise for the Group as a result of changes in such measures as interest rates and stock market movements.
- Market Failure Risk – the risk that financial loss might arise as a result of a failure in financial markets.

The Group's overall risk management programme focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the resources available to fund services. The Head of Finance is responsible for implementing the Group's approved Treasury Management Strategy which specifies the arrangements for specific areas such as interest rate risk, credit risk and the investment of surplus cash.

Day-to-day treasury management activity is undertaken on behalf of the Group by Surrey County Council under the terms of a service level agreement.

Credit and Counterparty Risk

A prime objective of the Group's treasury management activities is the security of the principal sums it invests. The Group maintains a formal counterparty policy in respect of those organisations from which it may borrow, or with whom it may enter into other financing arrangements, which includes all organisations included on Surrey County Council's counterparty lists.

The Group's only direct counterparty in relation to treasury management is Surrey County Council. All investments made by Surrey County Council are made in accordance with that Council's investment policies and prevailing legislation and regulations. If the list of counterparties and their time or value limits need to be revised, amendments are presented to the Surrey County Council Audit & Governance Committee. It is considered that these arrangements minimise the risk in this area.

The maximum exposure to credit risk at the Balance Sheet date was as follows: trade receivables £7.9m (2015/16 £7.4m), and cash and temporary loan investments £25.1m (2015/16 £30.9m). The Group does not have any material exposure to concentrations of credit risk with any single counterparty.

Liquidity Risk

The Group aims to ensure that it has adequate but not excessive cash resources, borrowing arrangements, overdraft or standby facilities to enable it to have the level of funds available to it that are necessary to achieve the objectives stated in its Policing Plan.

Day-to-day cash balances are monitored on behalf of the Group under a service level agreement by Surrey County Council, whose remit is to aggregate and invest any surpluses with its own balances, and to pay interest based on its quarterly internal borrowing rate.

The Group has had sufficient available cash balances to meet its daily requirements and there was no external borrowing outstanding as at 31st March 2017. If necessary, the Group is able to borrow from either the Public Works Loans Board or Surrey County Council.

All trade and other payables are due to be paid in less than one year.

Interest Rate Risk

The Group aims to protect itself against the risk that fluctuations in the levels of interest rates create an unexpected or unbudgeted burden on the Group's finances.

Since the Group investment activity is undertaken by Surrey County Council, fixed and variable rate exposure limits are set so as not to conflict with that Council's prevailing limits. In order to achieve this, both fixed and variable rate upper and lower exposure limits have been set at 100% and 0% respectively.

Surrey County Council employs a treasury consultant to advise on treasury strategy, provide economic data and interest rate forecasts. This information feeds into the Group's annual budget setting process, and allows for any adverse changes to be accommodated.

As at 31st March 2017, the Group had no borrowing outstanding but held £24.7m in variable rate loan investments (2015/16 £29.9m).

ACCOUNTING POLICIES

1. General Principles

The Accounts have been prepared in keeping with the Code of Practice on Local Authority Accounting in the U.K. 2016/17, issued by the Chartered Institute of Public Finance and Accountancy (CIPFA), approved by the Financial Reporting Advisory Board (FRAB). The Code is based on approved accounting standards issued by the International Accounting Standards Board and interpretations of the International Financial Reporting Interpretations Committee, except where these are inconsistent with specific statutory requirements. The Code also draws on approved accounting standards issued by the International Public Sector Accounting Standards Board and the UK Accounting Standards Board where these provide additional guidance. The Accounts follow the guidance notes produced by CIPFA for practitioners on the application of the Code to Local Authorities in the UK 2016/17.

Following the passing of the Police Reform and Social Responsibility Act 2011 the Police and Crime Commissioner for Surrey (PCC) and the Chief Constable of Surrey Police (CC) were set up as two 'corporation sole' bodies. Both bodies are required to prepare separate Statement of Accounts.

The Financial Statements included here represent the accounts for the PCC and also those for the PCC Group. The term 'Group' is used to indicate individual transactions and policies of PCC and CC for the year ended 31 March 2017. Under the Police Reform and Social Responsibility Act 2011 the powers and responsibilities attributed to the PCC as the holding organisation identifies the requirement to produce group accounts.

2. Fundamental Accounting Policies

The Statement of Accounts has been prepared in accordance with the following accounting concepts and principles:

- Accruals – the accruals basis of accounting establishes that the non-cash effects of transactions are reflected in the accounting period in which those effects are experienced and not in the period in which any cash is received or paid.
- Going Concern – the Accounts have been prepared on the assumption that the Group will operate for the foreseeable future. This means in particular that the Comprehensive Income and Expenditure Statement and Balance Sheet assume no intention to curtail significantly the scale of operation.
- Understandability – to ensure that the Statement of Accounts produced can be understood by its readers.
- Relevance – to ensure that the information provided about the Group's financial position, performance and cash flow is useful for assessing stewardship of public funds and for making economic decisions.
- Materiality – provides a threshold or cut-off point to ensure that the information included in the Financial Statements is of such significance as to justify its inclusion. Omissions or misstatements of items are material if they could, individually or collectively, influence users decisions or assessment of the Financial Statements.
- Reliability – to ensure that the financial information provided accurately reflects the substance of the transactions and other events that have taken place.
- Comparability – the information contained in the Financial Statements has been prepared so that it can be readily compared with similar information about the same entity for different accounting periods and with similar information about other entities.
- Primacy of Legislative Requirements – the PCC derives his powers from statute and the financial and accounting framework is closely controlled by primary and secondary legislation. Where specific legislative requirements and accounting principles conflict, the legislative requirement is applied. However, the Code deals with such conflicts by showing the position required by the Code's accounting requirements in the Comprehensive Income and Expenditure Statement, and the effect of the legislative requirements in the Movement in Reserves Statement.

The following sections set out the Group's general accounting policies, which have been followed in 2016/2017.

3. Income and Expenditure

The accounts reflect the normal accruals concept for both capital and revenue. Creditors are included within the Balance Sheet for goods and services supplied but not paid for at the year end. Debtors are included within the Balance Sheet where services have been provided but not yet reimbursed at the year end.

An exception to this is for utilities (gas, electricity, telephones, etc.), where invoices will be accounted for in the year they fall, providing that only four quarterly or twelve monthly invoices are charged in any one year.

4. Non-Current Assets - Property, Plant and Equipment

Recognition

The cost of an item of property, plant and equipment is capitalised provided that the asset will benefit the Group for a period of more than one year, and the cost of the item can be measured reliably. Costs include the initial cost of acquisition or construction, and costs incurred subsequently to enhance, replace part of, or service the asset, provided that they meet the recognition criteria above.

When a component is replaced, restored or enhanced, the carrying amount of the old component is de-recognised, and the new component reflected in the carrying amount.

The general de minimis capitalisation limit is £10,000 for all relevant expenditure. There is no de minimis limit for the purchase of land and buildings, or fleet vehicles. Low value covert vehicles are not capitalised.

Measurement

Items of property, plant and equipment are initially measured at cost, comprising all expenditure that is directly attributable to bringing the assets into working condition for their intended use. Assets are then carried in the Balance Sheet using the following measurement:

Assets under construction are measured at historical cost.

Land and buildings are valued at fair value. Fair value for land and buildings under property, plant and equipment is the amount that would be paid for the asset in its existing use. Valuations are carried out by external professionals in accordance with the basis recommended by CIPFA and according to the Statement of Asset Valuation Principles and Guidance Notes issued by the Royal Institute of Chartered Surveyors (RICS).

Non-property assets that have short useful lives or low values (or both) (i.e. plant and equipment) are valued using the depreciated historical cost basis as a proxy for fair value. This is on the assumption that the useful life is a realistic reflection of the life of the asset and the depreciation method used is a realistic reflection of the consumption of that asset class.

Assets included in the Balance Sheet at fair value are re-valued where there have been material changes in the value, or as a minimum, every 5 years. Increases in valuation are recognised in the Revaluation Reserve unless the increase is reversing a previous impairment loss or revaluation decrease charged to the Comprehensive Income and Expenditure Statement for the same asset, in which case the increase is recognised in the Comprehensive Income and Expenditure Statement.

A decrease in valuation (i.e. a significant decline in an asset's carrying amount during the period that is not specific to the asset) is recognised in the Revaluation Reserve up to the credit balance existing in respect of the asset, and thereafter in the Comprehensive Income and Expenditure Statement.

Depreciation

Depreciation is calculated on a straight-line basis over the estimated life of the asset, commencing at the start of the month in which capitalisation takes place. Although depreciation is calculated on the estimated life of the specific individual asset concerned, the approximate average depreciation periods are as follows:

Buildings	25 years
-----------	----------

Equipment	5 years
Vehicles	5 years

The economic lives of the assets are reviewed each accounting period and revised if necessary.

Land is not subject to depreciation.

Assets are not depreciated until they are available for use. Accordingly assets under construction are not depreciated.

Each part of an item of property, plant and equipment with a cost that is significant in relation to the total cost of the item is depreciated separately. (This is applicable to enhancement and acquisition expenditure incurred, and revaluations carried out, from 1 April 2010).

Residual values are thought to be unlikely (nil or insignificant) and are only assigned if they can be measured reliably.

Revaluation gains are also depreciated, with an amount equal to the difference between the current value depreciation charged and the depreciation that would have been charged based on their historic cost being transferred each year from the Revaluation Reserve to the Capital Adjustment Account.

Impairment

Each category of asset (or individual asset where necessary) is reviewed at the end of each financial year for evidence of impairment. Examples of events and changes in circumstances that indicate impairment may have incurred include:

- a significant decline in a specific asset's carrying amount during the period;
- evidence of obsolescence or physical damage of an asset;
- a commitment by the Group to undertake a significant reorganisation; and
- a significant adverse change in the statutory or other regulatory environment in which the Group operates.

All impairment losses are recognised in the Revaluation Reserve up to the amount in the Revaluation Reserve for each respective asset and thereafter in the Comprehensive Income and Expenditure Statement.

Disposal

When a non-current asset is disposed of or decommissioned, the carrying value of the asset in the Balance Sheet is written off to the Comprehensive Income and Expenditure Statement. The disposal proceeds are credited to the Comprehensive Income and Expenditure Statement and netted off against the asset's carrying value. The resulting balance represents either the gain or loss on disposal. Any revaluation gains in the Revaluation Reserve are transferred to the Capital Adjustment Account.

Receipts (in excess of £10,000) from the sale of non-current assets are defined as capital receipts, and are used to fund future capital expenditure. These receipts are transferred to the Capital Receipts Reserve via the Movement in Reserves Statement. Individual receipts of less than £10,000 remain in the Comprehensive Income and Expenditure Statement.

Receipts from the sale of houses are only recognised in the accounts when cash is received, rather than when the sale is contractually committed. This is considered to be a prudent policy, in view of the uncertainties associated with property sales.

The disposal value is not a charge against council tax, as the cost of non-current assets is fully provided for under a separate arrangement for capital financing. Amounts are appropriated to the Capital Adjustment Account from the Movement in Reserves Statement.

Assets Held for Sale

Non-current assets are classified as Held for Sale only if they meet all of the following criteria:

- The asset is available for immediate sale in its present condition;
- The sale is highly probable. This means that the Group is committed to a plan to sell the asset and an active programme to locate a buyer and complete the plan has been initiated;
- The asset is being actively marketed for sale at a price that is reasonable in relation to its current fair value; and
- The sale is expected to complete within one year of the date of classification.

Assets Held for Sale are measured in the Balance Sheet at the lower of carrying value and fair value less costs to sell. Fair value for Assets Held for Sale is market value.

If assets no longer meet the criteria to be classified as Assets Held for Sale, they are reclassified back to non-current assets and valued at the lower of their carrying amount before they were classified as Held for Sale (adjusted for depreciation, amortisation or revaluations that would have been recognised had they not been classified as Held for Sale).

Assets Held for Sale are not depreciated.

5. Funding of capital expenditure to purchase Non-Current Assets

Capital expenditure is funded by borrowing, government grants, capital receipts, revenue contributions and third party contributions.

Capital contributions and grants are accounted for in the Comprehensive Income and Expenditure Statement on an accruals basis (unless the grant or contribution has an unsatisfied condition); they are then transferred to the Balance Sheet as follows:

- When a capital grant or contribution has been recognised in the Comprehensive Income and Expenditure Statement, and the expenditure to be financed from that grant or contribution has been incurred, the grant or contribution is transferred from the General Fund to the Capital Adjustment Account, reflecting the application of capital reserves to finance expenditure.
- When a capital grant or contribution has been recognised in the Comprehensive Income and Expenditure Statement, but the expenditure to be financed from that grant or contribution has not been incurred, the grant or contribution is transferred to the Capital Grants Unapplied Account, reflecting its status as a capital resource available to finance expenditure.
- When a capital grant or contribution has been received with conditions that the Group has not met, the grant or contribution is recognised in the Balance Sheet as Capital Grants Receipts in Advance. Once the condition has been met, the grant or contribution is transferred from the Capital Grants Receipts in Advance Account and recognised as income in the Comprehensive Income and Expenditure Statement and accounted for as above depending on whether expenditure has been incurred.

The above transfers are reported in the Movement in Reserves Statement.

6. Charges to Revenue for Non-Current Assets

The Group is not required to raise council tax to cover charges for depreciation, impairment losses or amortisation. However it is required to make an annual provision from revenue towards the repayment of borrowing, known as the Minimum Revenue Provision (MRP).

Depreciation, impairment losses and amortisation are reversed from the General Fund via the Movement in Reserves Statement and MRP is charged as a contribution to the Capital Adjustment Account (see redemption of debt below).

7. Jointly Controlled Operations

Jointly controlled operations are activities undertaken by the Group in conjunction with other venturers that involve the use of assets and resources of the venturers rather than the establishment of a separate entity. The Group recognises on its Balance Sheet the assets that it controls and the liabilities that it incurs and debits and credits the Comprehensive Income and Expenditure Statement with the expenditure it incurs and share of income it earns from the activity of the operation.

8. Leases

Leases are classified as either finance leases or operating leases based on risks and rewards of ownership. Land and building elements of a lease are classified and accounted for separately with the land element normally being an operating lease.

Arrangements that do not take the legal form of a lease, but allow the use of an asset in return for payments, are accounted for under this policy where fulfilment of the arrangement is dependent on the use of specific assets.

Finance Leases

Where the Group has substantially all the risks and rewards incidental to ownership of an asset, it is accounted for as a finance lease, and is capitalised as an asset and the corresponding liability shown on the Balance Sheet. Interest costs of the lease are charged to the Comprehensive Income and Expenditure Statement.

Operating Leases

Rentals paid under operating leases are charged to the Comprehensive Income and Expenditure Statement on a straight-line basis over the life of the lease.

9. Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by the Group as a result of past events (e.g. software licences) is capitalised when it is expected that future economic benefits will flow from the intangible asset to the Group.

Internally generated assets are capitalised where it is demonstrable that the project is technically feasible and is intended to be completed (with adequate resources being available), and the Group will be able to generate future economic benefits by being able to use the asset. Expenditure is capitalised where it can be measured reliably as attributable to the asset and is restricted to that incurred during the development phase (research expenditure cannot be capitalised).

Intangible assets are included in the Balance Sheet at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life (normally 3 years), commencing in the month the asset comes into service.

10. Inventories

Inventories are included in the Balance Sheet at cost. The Group's inventory includes items such as uniforms. Damaged and obsolete items are written off in the year. Some minor inventory items are not valued and are excluded e.g. stationery.

This policy is a departure from IAS 2 which requires inventory to be valued at the lower of cost or net realisable value. For many inventory items, particularly uniforms, net realisable value would be minimal and does not accurately reflect the value to the Group of holding these items. The variation from IAS 2 does not have a material impact on these financial statements.

11. Debts Outstanding

Income is accounted for on an accruals basis. Debts that cannot be collected are written off via the Comprehensive Income and Expenditure Statement to the Command or department that raised the debt. The level of any bad debt provision is reviewed annually.

12. Reserves and Provisions

The Group maintains reserves to finance future expenditure and to protect the Group against unexpected events. Certain reserves are kept to manage the accounting processes for non-current assets, financial instruments, retirement, and employee benefits and do not represent usable resources for the Group – these reserves are explained in the relevant policies.

Provisions are made where an event has taken place that gives the Group a legal or constructive obligation that probably requires settlement by a transfer of economic benefits or service potential, and a reliable estimate can be made of the amount of the obligation.

The classification of reserves and provisions is consistent with the CIPFA Code of Practice.

The nature and purpose of each reserve or provision set up by the Group is described in the Notes to the Financial Statements.

13. Employee Benefits Payable During Employment

Short-term employee benefits are those due to be settled within 12 months of the year-end. They include benefits such as salaries, paid annual leave and paid sick leave. An accrual is made for the cost of holiday entitlements (or any form of leave, e.g. time off in lieu) earned by employees but not taken before the year-end, which employees can carry forward into the next financial year. The accrual is charged to the Comprehensive Income and Expenditure Statement, but then reversed out through the Movement in Reserves Statement, resulting in holiday benefits being charged to revenue in the financial year in which the holiday entitlement is earned.

14. Termination Benefits / Exit Packages

Termination benefits are amounts payable as a result of a decision by the Group to terminate an employee's employment before the normal retirement date or an employee's decision to accept voluntary redundancy, and are charged on an accruals basis to the appropriate service in the Comprehensive Income and Expenditure Statement when the Group is demonstrably committed to the termination of the employment of an employee or group of employees or making an offer to encourage voluntary redundancy.

Where termination benefits involve the enhancement of pensions, statutory provisions require the General Fund Balance to be charged with the amount payable by the Group to the pension fund or pensioner in the year, not the amount calculated according to the relevant accounting standards. In the Movement in Reserves Statement, appropriations are required to and from the Pensions Reserve to remove notional debits and credits for pension enhancement termination benefits and replace them with debits for the cash paid to the pension fund and pensioners and any such amounts payable but unpaid at the year-end.

15. Long-term employee benefits – Pension arrangements

Surrey Police pension schemes are accounted for under the International Financial Reporting Standard IAS 19 where any obligation arising from other long-term employee benefits that depend on length of service, need to be recognised when service is rendered. As injury awards under the Police schemes are dependent on service, the liability expected to arise due to injury awards is valued annually.

The Group has decided, following actuarial advice, to rebut the IAS19 assumption that injury benefits are not subject to the same degree of uncertainty as pension payments. This means that the pension interest cost and expected return on assets is not charged to the Cost of Services, but instead has been charged to the Net Operating Expenditure, and any actuarial gain or loss charged to the total Income and Expenditure.

In the single entity accounts the cost of pensions are charged to the Chief Constable Accounts rather than the PCC Accounts. This decision has been made as the Chief Constable holds the Contract of Employment for over 99% of police employees, controls terms of employment and makes decision on the overall staffing structures. These costs are included in the Group Account on consolidation.

The Group participates in different pension schemes which meet the needs of its employees. The schemes provide members with defined benefits related to pay and service. The costs of providing pensions for employees are charged to the accounts in accordance with the statutory requirements governing each scheme. The schemes are as follows:

Police Officers Pension Schemes

This scheme is un-funded and the employer's contribution is charged to the Comprehensive Income and Expenditure Statement. The fund is divided into Police Pension Scheme 1987, Police Injury Benefits, New Police Pension Scheme 2006 and Police Pension Scheme 2015, collectively known as 'The Scheme'.

No transfer values are paid for officers transferring between police forces, however, values are paid for transfers between other schemes.

The accounts are constructed on the IAS 19 accounting basis and better reflect commitment in the long term to increase contributions to make up any shortfall in attributable net assets in the Pension Fund. The relationship between the Force and the Home Office is captured in the Pension Fund Account included within the Notes to the Financial Statements.

Local Government Pension Scheme (LGPS)

Police Staff employees, subject to certain qualifying criteria, are eligible to join the LGPS. The pension costs that are charged to the Group's accounts in respect of these employees are equal to the contributions paid to the funded pension scheme for these employees and the net current service cost.

The attributable assets of the LGPS are measured at their fair value at the Balance Sheet date, quoted securities are valued at bid price and attributable scheme liabilities are measured on an actuarial basis using the projected unit method. The scheme liabilities comprise any benefits promised under the formal terms of the scheme and, any obligations for further benefits where a public statement or past practice by the employer has created a valid expectation in the employees that such benefit will be granted.

The pension costs included in the Notes to the Financial Statements in respect of these schemes have been determined in accordance with relevant government regulations and the 2016/17 CIPFA Code.

Where the payments made for the year in accordance with the scheme requirements do not match the change in the Group's recognised asset or liability for the same period, the recognised cost of pensions will not match the amount required to be raised in Council Tax. These differences are appropriated via the Movement in Reverses Statement.

Any unpaid contributions to the scheme are presented in the Balance Sheet as a Short Term Creditor.

Past service costs are recognised in Net Cost of Services on a straight-line basis over the period in which the increase in benefit accrues.

Losses arising on a settlement or curtailment not allowed for in the actuarial assumptions are measured at the date on which the Group becomes demonstrably committed to the transaction and recognised in Net Cost of Services at that date. Gains arising on a settlement or curtailment not allowed for in the actuarial assumptions are measured at the date on which all parties whose consent is required are irrevocably committed to the transaction and recognised in Net Cost of Services at that date.

16. Revenue Grants and Contributions

Government grants and third party contributions are recognised as income at the date the Group satisfies the conditions of entitlement to the grant or contribution, where there is reasonable assurance that the monies will be received and the expenditure for which the grant is given has been incurred.

Net expenditure is expressed before deducting government grants in support of the overall expenditure of the Group, i.e. specific police grants, Revenue Support Grant and National Non Domestic Rates. Other smaller revenue grants are shown as income in arriving at net expenditure, and can be matched against specific items of expenditure.

17. Redemption of Debt

Throughout 2016/2017 the Group had no external debt. Under prevailing regulation, the Group is not debt free and therefore there is a requirement to make a provision for principal repayments through the Minimum Revenue Provision (MRP), (see Charges to Revenue for Non-Current Assets above).

18. Cash and Cash Equivalents

Cash and cash equivalents include cash in hand and deposits held at call with Surrey County Council. In the cash flow statement, cash and cash equivalents are shown net of bank overdrafts.

Cash equivalents are held for the purpose of meeting short-term cash commitments rather than for investment or other purposes. Investments are held on the Balance Sheet as cash equivalents if: the investments are readily convertible to a known amount of cash, they are subject to insignificant risk of changes in value and, have a short maturity of three months or less from the date of acquisition. Investments held by Surrey County Council on behalf of the Group are classified as cash equivalents as they are low risk, short term and readily available.

19. VAT

VAT payable is included as an expense only to the extent that it is not recoverable from Her Majesty's Revenue and Customs. VAT receivable is excluded from income.

20. Financial Instruments

Financial Instruments – Financial Liabilities

Financial liabilities are initially measured at their fair value and carried at their amortised cost. Annual charges to the Comprehensive Income and Expenditure Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective interest rate for the instrument. Short term financial liabilities such as trade creditors and cash overdrawn are measured at the original invoice amount as a proxy for fair value.

The Group has adopted CIPFA's Treasury Management in the Public Services: Code of Practice and has set treasury management indicators to control key financial instrument risks in accordance with CIPFA's Prudential Code.

Financial Instruments – Financial Assets

The PCC's financial assets are classified as:

- Loans and Receivables i.e. assets that have fixed or determinable payments but are not quoted in an active market, and
- Financial Assets at fair value through profit or loss – assets purchased with the intention of selling in the near term, part of a short term profit-taking portfolio, or derivatives.

Loans and Receivables

Loans and receivables are initially measured at fair value and carried at their amortised cost. Annual credits to the Comprehensive Income and Expenditure Statement for interest receivable are based on the carrying amount of the asset multiplied by the effective interest rate for the instrument. Short term financial assets such as trade debtors, cash and loan investments are measured at the original transaction or invoice amount as a proxy for fair value.

Financial Assets at Fair Value through Profit or Loss

Assets at fair value through profit or loss are initially measured and carried at fair value. Where the fair value cannot be measured reliably, the instrument is carried at cost less any impairment losses. Changes in fair value recorded in the Balance Sheet are balanced by posting gains and losses to the Comprehensive Income and Expenditure Statement as they arise.

Where an asset is identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the Comprehensive Income and Expenditure Statement. Any gains or losses that arise on the de-recognition of the asset are credited/debited to the Comprehensive Income and Expenditure Statement.

Until 2006/07, a scheme was in place that enabled police officers to apply for a loan which could only be used towards the purchase of a property. Only advances made after 1st April 2007 are classified as assets at fair value through profit or loss. Assets at fair value through profit or loss are revalued at a minimum every 5 years.

21. Prior Period Adjustments, Changes in Accounting Policies and Estimates and Errors

Prior period adjustments arise as a result of a change in accounting policies or to correct a material error. Changes in accounting estimates are accounted for prospectively, i.e. in the current and future years affected by the change and do not give rise to a prior period adjustment.

Changes in accounting policies are only made when required by proper accounting practices or the change provides more reliable or relevant information about the effect of transactions, other events and conditions on the Group's financial position or financial performance. Where a change is made, it is applied retrospectively by adjusting opening balances and comparative amounts for the prior period as if the new policy had always been applied.

Material errors discovered in prior period figures are corrected retrospectively by amending opening balances and comparative amounts for the prior period.

22. Accounting Standards issued but not yet adopted

The Group is required to disclose information relating to the impact of an accounting change required by a new standard that has been issued, but not yet adopted in the 2016/17 Code, these are:

- Amendment to the reporting of pension fund scheme transaction costs
- Amendment to the reporting of investment concentration

It is not anticipated that any of the above issues will have a material impact on the statement of accounts for the Group. Although there is unlikely to be a change to the reported information in the cost of services or the Surplus/Deficit on the Provision of Services for 2015/16, in the 2016/17 year comparator 2015/16 Comprehensive Income and Expenditure Statement and the Movement in Reserves Statement must reflect the new formats and reporting requirements as a result of the changes.

GLOSSARY OF ACCOUNTING TERMS

ACCRUALS

Expenditure or income for goods or services that have been received or supplied, but are not invoiced until the following financial year.

ACTUARIAL GAINS AND LOSSES

For a defined benefit pension scheme, the changes in actuarial deficits or surpluses that arise because, either events have not coincided with the actuarial assumptions made for the last valuation (experience gains and losses), or the actuarial assumptions have changed.

AMORTISATION

An annual charge made to the overall PCC budget, reducing the value of an asset to zero, over a period of time.

CAPITAL EXPENDITURE

Expenditure spent on the acquisition of a non-current asset or expenditure which adds to, and not merely maintains, the value of an existing non-current asset.

CAPITAL PROGRAMME

A statement of proposed capital projects for current and future years.

CAPITAL RECEIPTS

Proceeds of not less than £10,000 received from the disposal of buildings or other assets. They cannot be used to finance normal day to day revenue spending.

COMPREHENSIVE INCOME AND EXPENDITURE STATEMENT

The main revenue fund of the PCC receiving the precept, government grants and other income receipts, and from which the costs of providing services are met.

CREDITORS

Individuals or organisations, to whom the PCC owes money at the end of the financial year.

CURRENT SERVICE COST (PENSIONS)

The increase in the present value of a defined benefit scheme's liabilities expected to arise from employee service in the current period.

CURTAILMENT (PENSIONS)

For a defined benefit scheme, an event that reduces the expected years of future service of present employees or reduces for a number of employees the accrual of defined benefits for some or all of their future service. Curtailments include:-

- Termination of employees' services earlier than expected, and
- Termination of or amendment to the terms, of a defined benefit scheme so that some or all future service by current employees will no longer qualify for benefits or will qualify only for reduced benefits.

DEBTORS

Individuals or organisations, who owe the PCC money at the end of the financial year.

DEFINED BENEFIT SCHEME

A defined benefit scheme is a pension or other retirement benefit scheme other than a defined contribution scheme. Usually, the scheme rules define the benefits independently of the contributions payable, and the benefits are not directly related to the investments of the scheme. The scheme may be funded or unfunded.

DEFINED CONTRIBUTION SCHEME

A pension or other retirement benefit scheme into which an employer pays regular contributions fixed as an amount or as a percentage of pay and will have no legal or constructive obligation to pay further contributions if the scheme does not have sufficient assets to pay all employee benefits relating to employee service in the current and prior periods.

DEPRECIATION

The measure of the cost, or re-valued amount of the benefit, of a non-current asset, that has been consumed during the period. Consumption includes the wearing out, using up or other reduction in the useful life of a non-current asset, whether arising from the use, passage of time or obsolescence through either changes in technology or demand for the goods and services produced by the asset.

EXPECTED RATE OF RETURN ON PENSION ASSETS

For a funded defined benefit scheme, the average rate of return, including both income and changes in fair value but net of scheme expenses, expected over the remaining life of the related obligation on the actual assets held by the scheme.

FAIR VALUE

The fair value of an asset is the price at which it could be exchanged in an arm's length transaction less, where applicable, any grants receivable towards the purchase or use of the asset. For land and buildings, fair value is the amount that would be paid for the asset in its existing use.

FINANCE LEASE

A finance lease is one that transfers substantially all of the risks and rewards of ownership of a non-current asset to a lessee.

GENERAL FUND BALANCES

Accumulated surpluses maintained to meet expenditure, pending the receipt of income, and to provide a cushion against expenditure being higher, or income lower, than expected.

GOING CONCERN

The concept that the PCC will remain in operational existence for the foreseeable future, in particular that the revenue accounts and Balance Sheet assume no intention to curtail significantly the scale of the operations.

GOVERNMENT GRANTS

Assistance by government and inter-government agencies and similar bodies, whether local, national or international, in the form of cash or transfers of assets in return for past or future compliance with certain conditions relating to the activities of the PCC.

IMPAIRMENT

A reduction in the value of a non-current asset below its carrying amount on the Balance Sheet due to a significant decline in its market value during the period, evidence of obsolescence or significant physical damage to the non-current asset or a significant adverse change in the statutory or regulatory environment in which the PCC operates.

INTANGIBLE ASSETS

Intangible assets occur when capital expenditure does not result in the acquisition of a non-current asset, for example software licenses and training for development purposes etc.

INTEREST COSTS (PENSIONS)

For a defined benefit scheme, the expected increase during the period in the present value of the scheme liabilities because the benefits are one period closer to settlement.

INVESTMENTS (PENSION FUND)

The investments of the pensions fund will be accounted for in the statement of that fund. However, authorities are also required to disclose, as part of the disclosures relating to retirement benefits, the attributable share of pension scheme assets associated with their underlying obligations.

LIQUID RESOURCES

Current asset investments that are readily disposable by the PCC without disrupting its business and are either readily convertible to known amounts of cash at or close to the carrying amount or traded in an active market.

MINIMUM REVENUE PROVISION (MRP)

The statutory minimum amount set aside on an annual basis, as a provision to redeem debt.

NET BOOK VALUE

The amount at which non-current assets are included in the Balance Sheet, i.e. their historic cost or current value less the cumulative amounts provided for depreciation.

NET CURRENT REPLACEMENT COST

The cost of replacing an asset or the nearest equivalent asset, adjusted to reflect the current condition of the existing asset.

NON-CURRENT ASSETS

Tangible assets that yield benefits to the PCC and the services it provides for a period of more than one year.

OPERATING LEASE

An operating lease is a lease other than a finance lease.

PAST SERVICE COSTS

For a defined benefit scheme, the increase in the present value of the scheme liabilities related to employee service in prior periods arising in the current period as a result of the introduction of, or improvement to, retirement benefits.

POLICE GRANT

A specific grant paid to the PCC by the Home Office to support its revenue expenditure. It is a fixed sum calculated by the Government on an assumed needs basis.

PRECEPT

An amount determined by the PCC (the preceptor) which is collected on its behalf by the local District Councils (the billing authorities) as part of the Council Tax.

PROJECTED UNIT METHOD

A Projected Unit Method is an accrued benefits valuation method in which the scheme liabilities make allowance for projected earnings. An accrued benefits valuation method is a valuation method in which the scheme liabilities at the valuation date relate to:

- a) The benefits for pensioners and deferred pensioners (i.e. individuals who have ceased to be active members but are entitled to benefits payable at a later date) and their dependants, allowing where appropriate for future increases; and
- b) The accrued benefits for member in service on the valuation date.

PROVISION

An amount set aside to provide for a liability which is likely to be incurred but the exact amount and the date on which it will arise is uncertain.

RELATED PARTIES

Two or more parties are related parties when at any time during the financial period:

- (i) one party has direct or indirect control of the other party, or
- (ii) the parties are subject to common control from the same source, or
- (iii) one party has influence over the financial and operational policies of the other party to an extent that the other party might be inhibited from pursuing at all times its own separate interests, or
- (iv) the parties, in entering a transaction, are subject to influence from the same source to such an extent that one of the parties to the transaction has subordinated its own separate interests.

RELATED PARTY TRANSACTION

A related party transaction is the transfer of assets or liabilities or the performance of services by, to or for a related party irrespective of whether a charge is made.

RESIDUAL VALUE

The residual value is the net realisable value of an asset at the end of its useful life. Residual values are based on prices prevailing at the date of acquisition (or revaluation) of the asset and do not take account of expected future price changes.

REVENUE SUPPORT GRANT

Central Government grant supporting the cost of public services.

SCHEME LIABILITIES

The liabilities of a defined benefit scheme for outgoings due after the valuation date. Scheme liabilities measured using the projected unit method reflects the benefits that the employer is committed to provide for service up to the valuation date.

SETTLEMENT (PENSIONS)

An irrevocable action that relieves the employer (or the defined benefit scheme) of the primary responsibility for a pension obligation and eliminates significant risks relating to the obligation and the assets used to effect the settlement. Settlements include:-

- a lump sum cash payment to scheme members in exchange for their rights to receive specified pension benefits
- the purchase of an irrevocable annuity contract sufficient to cover vested benefits, and
- the transfer of scheme assets and liabilities relating to a group of employees leaving the scheme.

WORK IN PROGRESS/ASSETS UNDER CONSTRUCTION

Completed and continuing work required on an incomplete project.