

## Police and Crime Commissioner for Surrey – Decision Making Record

**Report Title:** Appointment of Temporary Chief Constable  
**Decision number:** 028/2018  
**Author and Job Role:** Alison Bolton, Chief Executive  
**Protective Marking:** OFFICIAL

### Executive Summary:

The Chief Constable of Surrey Police, Nick Ephgrave, has recently announced his appointment as Assistant Commissioner in the Metropolitan Police Service. Mr Ephgrave will complete a number of professional and personal commitments before taking up his new role in February 2019. His last day in Force will be Friday, 18<sup>th</sup> January 2019.

By operation of law (Section 41 of the Police Reform & Social Responsibility Act 2011), the Deputy Chief Constable, Gavin Stephens, will assume the responsibilities of Temporary Chief Constable with effect from 19<sup>th</sup> January 2019 until such time as the role is filled substantively. It is a matter for the Temporary Chief Constable, in consultation with the PCC, to appoint a temporary Deputy Chief Constable and to fill any arising Assistant Chief constable vacancy.

The PCC intends to begin the process of appointing a successor to Mr Ephgrave as soon as practicable.

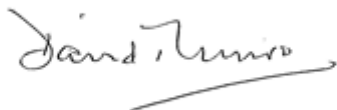
### Recommendation:

- That the appointment of Gavin Stephens as Temporary Chief Constable is noted.

### Police and Crime Commissioner Approval

I approve the recommendation(s):

Signature:



Date: 16<sup>th</sup> January 2019

All decisions must be added to the decision register.

## **Areas of consideration**

### **Consultation**

Not necessary.

### **Financial implications**

None.

### **Legal**

This appointment occurs by operation of law.

### **Risks**

None.

### **Equality and diversity**

None arising.

### **Risks to human rights**

None arising.